Meeting the Goals of Our Strategic Plan

- Improved community connection
- Identify facility needs and develop plans for improvements
- Review College’s current programs and identify new program offerings
- Increased operational effectiveness
- Improve student success models
This past year has been filled with student success, community outreach, and building a strategic infrastructure that, I am certain, will soon make Alamance Community College the best community college in North Carolina.

The theme of this year’s annual report is “Building Tomorrow’s Workforce Today.” As I reflect on what we have accomplished this past year, I believe that accurately captures what we are about now—and more so, where we are going in the future.

We have addressed nearly 90 percent of the initiatives and goals outlined in a very ambitious 2014-16 Strategic Plan approved by our Board of Trustees early last year. I am proud of the foundation and the cornerstones we have put in place.

I’ll mention just a few:
- Opening The Early College. This provides college-going aspirations to—and a career springboard for—younger students.
- Partnering with ABSS and local industry in the Career Accelerator Program. This high school apprenticeship initiative lays a pipeline of skilled workers to local companies in need and it gives students a wonderful opportunity to prepare for 21st century jobs.
- Engaging a Commission on Centers of Excellence—comprised of business, educational, governmental and non-profit leaders—to identify a program area of the College that will set ACC apart and drive workforce training and economic development.
- Collaborating with local business leaders to identify and launch the next new curriculum program: Mechatronics.
- Completing the design phase and staying on track to open the Advanced Applied Technology Center by fall 2017.
- Completing an economic study that shows ACC’s $200 million annual economic impact on Alamance County.
- Expanding ongoing job skills outreach beyond the walls of our Graham and Burlington campuses. Classroom instruction abounds in area libraries, churches, community resource center and even the county detention center.
- Increasing Career & College Promise enrollment by 63 percent.

We are fulfilling our dream of not just being a college IN the community but a college OF the community. We are embracing our mission that responds to a diverse community and provides jobs skills training and workforce development so Alamance County can compete in a 21st century global economy.

I hope that as you review this annual report, you will take considerable pride in today’s accomplishments and the promise of tomorrow.

DR. ALGIE GATEWOOD
President

The ACC Mission
To provide the educational programs and services of a comprehensive community college that responds to our diverse community needs and empower lifelong learners to participate in a global society.
Dear Donors, Alumni, Faculty and Staff, Students, Volunteers, and Friends:

The 2014-15 fiscal year was filled with many highlights, not the least of which was raising the second highest amount of money ever—$1.6 million. Significant donations include a $400,000 gift to purchase land for the horticulture program; a $250,000 estate gift from Rebecca S. Thigpen designated for ACC; $85,000 from an anonymous local family foundation; $60,000 from the Eleanor D. and C. Vincent Long Jr. Charitable Trust; $52,000 from Impact Alamance; a $50,000 commitment from Honda Aero and $37,000 from The James and Anne Powell Donor Advised Fund, Alamance Foundation. We continued to be amazed by the outpouring of support for Alamance Community College from businesses, organizations, and individuals in our community and beyond the borders of the county. Seven ACC Foundation board members were given special recognition for their fundraising prowess: John Bellingham, Sam Eberts, Bill Gomory, Charlie Harris, Wade Harrison, Ed Hooks and Fairfax Reynolds.

During 2014-15, because of the generosity of our many donors and community partners, we provided scholarship and other types of assistance to more than 700 students, which totaled nearly $600,000. The ACC Foundation also invested nearly $30,000 on professional development opportunities for faculty and staff. Other accomplishments in the past fiscal year include:

■ Supporting an Economic Impact Study, which is helping ACC to determine what skills gaps exist among local residents and thus what new programs should be developed.
■ Working with other Alamance County non-profits on Giving Tuesday, a national effort to promote generosity on the Tuesday following Thanksgiving.
■ Providing Early Award Scholarships—a new program in which 50 Foundation scholarships were awarded in April 2015 for the Fall 2015 semester. By awarding students financial aid packages early, ACC is more likely to retain those students who may have several alternate offers.
■ Receiving significant grants from Impact Alamance and United Way of Alamance to fund improvements in the outdoor learning environment of the ACC Childcare Center and to help students pay GED fees, respectively.
■ Spending just 3 cents of every dollar on overhead.

2014-15 has been a very successful year and we are very appreciative of the dedication, energy, and hard work of the ACC Foundation Board Members and staff on behalf of our students. Alamance Community College is on the cusp of a new vision and on a new path for the future. As with all change and growth, these will be exciting times, but not without challenges. The Alamance Community College Foundation and its generous donors stand ready to meet those challenges as we help Build Tomorrow’s Workforce Today.

Sincerely,

CHARLES R. HARRIS
Foundation Board President, 2014-15

CAROLYN RHODE
Executive Director
Alamance Community College’s Institutional Effectiveness/Strategic Planning Committee completed key work on a new February 2014-July 2016 Strategic Plan last year. Over the course of five months that began soon after Dr. Gatewood began his tenure as college president, this committee conducted extensive research that involved the use of campus and community focus groups to determine the direction ACC should take through 2016. Consequently, the College identified five strategic initiatives with specific, identifiable goals that all directly correspond to ACC’s primary goal: student success.

Since the inception of this plan in early 2014, nearly 90 percent has been completed. These five major initiatives are in alignment with ACC’s vision, mission, goals and core values. It is a way to ensure ACC’s compliance toward moving to new levels of service and excellence for our students.

STRATEGIC INITIATIVE 1:
Improved community connection/engagement:

- President to make presentations at local civic or other community groups
- President to engage with business/industry, donors, non-profits and other key stakeholder groups
- Create a new marketing plan to tell the “ACC story” tailored to various stakeholder groups
- Explore opportunities to have the community on campus
- Develop a plan to strengthen partnerships with educational providers and parents.

Welcome to ACC!

Approximately 115 community groups held events on the main campus between August 2014 and July 2015 as part of ACC’s aggressive effort to promote facility utilization to the public as a way of raising awareness of the College and its programs. Prior to this increased effort, the College had averaged 61 such groups in each of the three previous years. June 2015 saw 14 outside community groups leverage the ACC campus—a record number for a single month. A sampling of groups includes the Boy Scouts Merit Badge College, Alamance County Board of Elections, Girl Scouts, N.C. Science Olympiad, Alamance Chamber of Commerce’s Leadership Alamance, Times-News Current Events Challenge, and the Salvation Army Boys & Girls Club.

Talking Points

In keeping with a plan for the ACC President to make presentations to local civic and other community groups, Dr. Gatewood spoke to 43 groups in fiscal year 2014-15. Among these were speaking engagements for the Regional Workforce Continuing Education Leadership Forum, the Alamance County Area Chamber’s Business Leaders Retreat, and Alamance Youth Leadership Academy.
WORKFORCE TODAY: Strategic Plan

Telling Our Story

The College’s Recruitment/Retention team continued to work an expanding 2014-16 Marketing/Communications plan to better “tell ACC’s story.” Thus far, that team and other colleagues have addressed 139 of 179 tactics (78 percent) in that plan. Larger projects include a continuing series of student and graduate success testimonials, expanded and sustained distribution of promotional material in the community, and storefront and kiosk displays in the Holly Hill Mall Business Center.

Getting the Word Out

Grassroots promotional campaigns occurred in spring and fall 2015, including: distribution of nearly 1,000 ACC program inserts in church bulletins at some of Alamance County’s largest African-American churches; 1,000 ACC dinner table placemats delivered to restaurants; recruitment team members distributed ACC Programs and Jobs Guide to 24 high-traffic organizations such as the YMCA, La Centro de Communidad, public libraries, and recreation centers; more than two dozen staff and faculty volunteers also help spread ACC’s story at smaller venues—medical offices, automotive repair service waiting rooms, banks, consignment shops, hair salons, laundries, and restaurants—resulting in 73 additional venues receiving ACC material. All the college materials carried a call-to-action for spring and fall registration.

Focusing on Under-Represented Populations

Faculty and staff engaged in significant school and community outreach to target under-represented populations of African-American and Hispanic students and their parents. These efforts—which promoted GED, English as a Second Language (ESL), Human Resource Development (HRD) and curriculum programs—included:

- Goodwill Industries Job Fair at Holly Hill Mall
- GED options presented at the Graham Public Library
- GED, ESL and other programming promoted at South Graham Elementary during a social attended by a large number of parents.
- ACC Literacy and Student Success representatives attended Family Night at Eastlawn Elementary to promote various programs and services to predominantly Hispanic parents.
- ACC representatives held multiple information sessions at Cummings High School as part of the Success by Design Conference.
- ACC volunteers presented Junior Achievement classroom lessons at North Graham Elementary and Graham Middle School, introducing college-going aspirations to younger students.
- ACC continued ongoing training at the Burlington Housing Authority Resource Center.
N.C. Science Olympiad

ACC hosted the N.C. Science Olympiad in April 2015, an event that drew 250 elementary school students and 800 parents, grandparents and siblings. The annual competition focuses on STEM-related activities and is meant to heighten student interest in science and math. ACC faculty members volunteered to facilitate those competitions. The College made presentations in Biotechnology, Machining, Horticulture, Nursing and Psychology to educate families awaiting the competition awards ceremony. The College leveraged the event to “tell ACC’s story” to visitors who might not ordinarily come to campus.

On the Road

The College leased three billboards—two on I-85 at exits 147 and 153 and one on Webb Avenue—carrying a new message: Believe • Belong • Become. The concept, approved by ACC’s Retention/Recruitment team, was a collaborative design effort by Advertising and Graphic Design students, Marketing students, and the Print Center graphics team. Similar signage was leased near the entrance of the Burlington Royals’ baseball stadium, and ACC joined other corporate sponsors in a promotion that aired on WBAG radio.

Community Brainstorming

ACC launched a series of President’s Roundtables and created an Alumni Council to rally support and solicit community feedback. The groups continue to review and brainstorm ideas on how the community and ACC can work together more effectively toward a common goal of providing services, including ways the College can increase access and educational attainment among socially and economically disadvantaged groups in Alamance County.

Open House

ACC staff and faculty promoted the College to public school teachers at the Chamber of Commerce Educator Appreciation Expo at Holly Hill Mall. Nearly 800 elementary, middle and high school teachers and counselors attended. ABSS Interim Superintendent Dr. Bill Harrison visited ACC’s booth and thanked ACC representatives for recent efforts to boost the Career & College Promise program.
JO FOUST
Certified Nursing Assistant

At 48, I found myself out of work after many years in manufacturing. Not knowing where to turn, I took my family’s advice and enrolled at Alamance Community College. It had been 30 years since I last attended school, but my compassion for others—especially the elderly—convinced me to try the Certified Nursing Assistant (CNA) program. I was nervous about being one of the oldest students in my classes, but my confidence grew quickly in a program I loved learning. I graduated, passed my state exam, and I’ve been employed at The Village at Brookwood in Burlington for the past five years. Working in this field is a real blessing. I definitely found my true calling when I enrolled in ACC’s Certified Nursing Assistant program.

ACC Welcomes Veterans

For the first time ever, ACC hosted military veterans from across Alamance County at its annual Veterans’ Day breakfast in November 2014. Working with the Alamance County Veterans Affairs Office, an invitation to veterans not currently enrolled at ACC was extended. More than four dozen veterans—most not attending ACC—came to the breakfast, followed by an address from keynote speaker Patricia A. Harris, 2013-14 State Commander of the NC American Legion. History Club student members blanketed downtown Graham for the city’s first Veterans Day parade, distributing to spectators ACC novelties that included a “register now” call-to-action.

TV Time

ACC extended its media presence this year through a series of 5-minute segments on Triad Today, a weekend TV broadcast on WXLV and WMYV. The public affairs offering gives community groups television access to promote their programs and services. Topics that ACC administrators discussed on the show included the Advanced Applied Technology Center, Career & College Promise, increased enrollment, and spring and fall registration. ACC also partnered with five area community colleges to promote programs that lead to careers in the aviation industry. In December 2014, a WFMY-News2 video crew filmed a brief segment in the Computer-Integrated Machining lab with ACC President Gatewood to discuss how ACC’s Machining, Welding and Industrial Systems programs lead to jobs tied to the aviation industry.

Volunteering for Junior Achievement

ACC employees worked with ABSS to organize and participate in the Junior Achievement volunteer program as a way of promoting college-going aspirations at local elementary schools, in particular Title 1 schools which are predominately low-income. Junior Achievement is a non-profit organization that educates K-12 students about entrepreneurship, work readiness and financial literacy.
meeting our GOALS

STRATEGIC INITIATIVE 2:

Identify areas of facility needs and develop plans to realize the improvements:

➤ Review and update the facilities master plan, and review current space for possible upgrades

➤ Review infrastructure associated with technology and develop a plan for upgrades

➤ Improve signage and presence from the highway

➤ Investigate the need for off-campus locations and possible programming for these sites.

ACC Moves Forward on Tech Center with State’s Approval

Design progress continued on the $15 million Advanced Applied Technology Center (AATC) in fall 2015. The design consultant—Little Diversified Architectural Consulting of Durham—has met with various stakeholders to review interior layout and apportion sufficient space for the legacy programs to be housed there: Air Conditioning/Heating/Refrigeration, Automotive Systems Technology, Welding, Computer-Integrated Machining, and Mechatronics.

The new AATC is a top priority on the College’s long-range capital plan because most of these legacy industrial programs have seen significant increases in enrollment since 2001 due to enhanced job prospects in these programs. Consultants reported that the design phase is on track with plans outlined in the master schedule. The College plans to break ground next summer and have the facility ready for fall semester 2017.

Brainstorming the Future

Progress continued on crafting a Master Facilities Plan. Currently focused on the main campus, ideas under review include parking decks, an Event Conference Center, more green space, and consolidating various student services in a one-stop Welcome Center. Under the facilitation of design consulting firm Clark, Patterson & Lee, ACC administrators and select members of the community participated in a design and planning retreat to think more deeply about future program development, program locations and the most effective utilization of space at the Graham and Dillingham Center campuses. The day-long conference included presentations around future employment trends, future programming that could include Mechatronics, Logistics, and Robotics, and future locations east and west of Graham to deliver programs and services. Brainstorming will continue into 2016.
Build tomorrow’s Workforce today | 9

Renovated Auditorium Offers Upgrade for Community ▲

ACC’s Patterson Auditorium underwent a facelift and upgrade in summer 2015 to bring its technology and aesthetics up-to-date for the many college and community events staged there. Among the items upgraded were pre-1997 seating, carpet, paint and trim, audio-visual system, electrical outlets added, fire alarm horn/strobe per code, and upgrade of sprinkler system. The auditorium is not only an extra classroom but is now a fully functional facility with projection screen, data projector, and additional wheelchair space.

ACC, Goodwill Industries Formalize Training Partnership ▼

Alamance Community College and Goodwill Industries of Central North Carolina formalized an ongoing partnership to offer Workforce Development activities at the Goodwill Industries Community Resource Center in Burlington aimed at helping more Alamance County residents find gainful employment.

Programs now delivered at Goodwill’s community center include: GED, English as a Second Language (ESL), Human Resources Development, Employability Skills, Pharmacy Technician and Nurse Aide 1 (formerly called Nursing Assistant) in which 29 students have completed the course through October 2015.

Nurse Aide 1, an accelerated eight-week course, was an important addition. According to the U.S. Department of Labor, employment of nursing assistants is projected to grow 21 percent from 2012 to 2022. That job growth is faster than the average for all occupations and is largely attributable to the growing elderly population in the U.S. Nursing Assistants provide bedside care, including basic procedures, all under the supervision of a Registered Nurse (RN) or Licensed Practical Nurse. In addition, ACC and Goodwill explored other offerings such as Computer Information Technology, Office Administration, Customer Service and Retailing.

Nurse Aide Adds Training ▼

ACC’s first Basic Skills Plus students started Nurse Aide I classes in August 2014. Basic Skills Plus is a program that allows advanced GED or Adult High School students to dually enroll in a curriculum pathway tuition-free, similar to Career & College Promise. The College plans to create more pathways for these students. In another new partnership, Goodwill Industries and ACC began offering an accelerated 8-week Nurse Aide I training course at the Resource Center in Burlington in January 2015. Goodwill Industries recruited students from its client base. Upon completion, successful students are qualified to sit for their Nurse Aide I certification exam in North Carolina.

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Dr. Algie Gatewood, ACC President, and Debbie Tuggle of Goodwill Industries signed an agreement to offer Workforce Development activities at the Goodwill Industries Community Resource Center.
STRATEGIC INITIATIVE 3:
Engage in a comprehensive review of the College’s current programs and to identify new program offerings that provide educational opportunities of the highest quality to ACC’s service area.

- Complete a comprehensive review of current programming and identify areas of Improvement
- Complete a needs assessment of our service area for possible new programs
- Identify the areas where the College can be identified as an industry leader “Center of Excellence”
- Expand Distance Learning options to include additional administrative support and instructional design support, infrastructure, and faculty training.

△ New Mechatronics Program Takes Shape
This year, ACC began laying the foundation for a new fall 2016 curriculum program: Mechatronics. Mechatronics covers a broad career field in which mechanical, electrical and computer engineering intersect. Many of these multidisciplinary principles already align with ACC’s current Industrial Systems Technology.

Some local business leaders had suggested mechatronics as a growing occupational field and ACC leaders toured mechatronic programs at two other community colleges. In early 2015, the College leveraged $65,000 in Perkins Grant funding to purchase robotic process control technology. The “pre-set” robotic program mimics a generic industrial manufacturing process, allowing instructors to program the robotic technology to malfunction, giving students real-world experience in troubleshooting process-controlled technology. Students will also learn to alter the programming to accomplish new tasks.

While still in a preliminary phase as of fall 2015—requiring state and SACS review and approval—the College continues to make significant progress in this area and plans to introduce Mechatronics as a new program by fall 2016.

Seven Companies, ACC Launch Career Accelerator Program
In fall 2015, ACC joined the Alamance County Area Chamber of Commerce, the Alamance-Burlington School System, and seven local manufacturing companies in launching the Career Accelerator Program (CAP) to address the skills gap and create a pipeline of qualified manufacturing workers.

The agreement laid the foundation for a first-time-ever, four-year apprenticeship program that will allow qualified students to “learn and earn” during high school and beyond.

Much of the curriculum program will be delivered by the College. In addition, students will work alongside mentors in such companies as GKN Driveline, Glen Raven, Nypro, Sandvik, Technician Precision Plastic, Fairystone Fabrics, and Engineered Controls International.

The apprentice program is likely to leverage ACC’s Computer-Integrated Machining program and later tap a Mechatronics program the College will launch in fall 2016. Participating companies would pay the college tuition of students as well as an hourly wage.
ACC Focuses on Center of Excellence  

The College kicked off discussions to narrow the field of possibilities for a Center of Excellence—defined as a unique program that distinguishes an institution as innovative while critical to workforce development. Since February 2015, a specially-selected commission comprised of business, government, non-profit and educational leaders heard from experts on the concept. Among those presenting ideas were Charles Hayes, President and CEO of the Research Triangle Regional Partnership; John Skvarla, Secretary of the N.C. Department of Commerce; Dr. Michael Walden, Distinguished Professor and noted economist at N.C. State University; and Will Collins, Executive Director of NCWorks. By May, the commission agreed that ACC’s Center of Excellence should be linked to its Biotechnology program, the oldest community college program of its kind in the nation. The commission tasked a group of ACC staff to undertake deeper research and present three recommendations built on strong partnerships with business and industry and with strong projections toward future job growth.

Machining Course Brings ABSS Students to Campus

For the first time ever, ACC began offering Computer-Integrated Machining Technology to Alamance-Burlington Schools students as a group on the ACC campus in January 2015. It was an effort to extend Career & College Promise programming to students, in this case enticing them to explore careers in a field where employers are scrambling to find skilled workers. ABSS provided transportation to 17 high school students to ACC for the first semester of this course. Working with ACC, local industry then hosted open houses for these students and their parents to promote careers in this field.

ACC, N.C. A&T Agree on Seamless Transfer For Students

ACC continues to expand on articulation and scholarship agreements with four-year higher education institutions in our region. Last year, the College signed agreements with Guilford College, Elon University, and UNC Greensboro. Most recently, ACC and N.C. A&T State University collaborated to create six new pathways that will more seamlessly transition ACC graduates into the university’s School of Technology programs. In addition, N.C. A&T has signaled that it will provide scholarships to transition students from ACC and on to that prestigious university. Together, ACC and A&T are working to fill a “skills gap” in high tech fields now and into the future. College administrators hope this provides strong incentive for Alamance County students to matriculate from high school to ACC to a four-year university. Community college tuition rates are generally lower than those at a four-year university.

ACC Impacts Economy

An economic analysis by an international consulting group in October 2014 showed that Alamance Community College has a $200 million economic impact each year on the county. That study by Economic Modeling Specialists Inc. showed that this economic impact comes through payroll spending, day-to-day operational expenses, student spending, and alumni spending and productivity.

The annual economic impact is the equivalent of 4,865 jobs. Further, that report showed, for every $1 that state and local taxpayers spent on ACC, the College returns $4.40 in benefits. This represents a 15.1 percent return on investment for taxpayers.
New Distance Learning Center Opens

A new Distance Learning Center opened in January 2015 and staked claim to a very active year. Two new positions were added—Distance Learning Director and Instructional Technologist—and online courses grew in enrollment by 20% from the previous year, an increase of 450 students. The Associate in Applied Science in Fire Protection degree was developed and offered completely online beginning in fall 2015. More than 35 training sessions were offered to faculty that included onsite, online, and webinar sessions. Through funds made available by the ACC Foundation, the Distance Learning Center launched an Online Teaching and Learning Academy with 23 participants representing all three academic divisions in the College.

Jennifer Jones is Director of Distance Learning and Mercer Bufter is the Center’s Instructional Technologist.

N.C. Department of Commerce Gives ACC Thumbs Up

ACC’s new plumbing course meets the standards by the N.C. Department of Commerce under its apprentice program. Students can earn a state certificate when they successfully finish the program, greatly enhancing their employability opportunities. The plumbing course evolved from the need for trained plumbers and plumbers’ helpers in the Alamance County job market. In addition to classroom work, students learn one-on-one with local professional plumbers by shadowing them as they go about their calls. Incorporating this component is a great opportunity for students because a certain number of hours working in the field is required in order to acquire a plumbing contractor’s license per N.C. statute.

ABSS, ACC Partner for Classes in Demand

The Workforce Development division partnered with Alamance-Burlington Schools System in fall 2014 to use the old auto shop at its Sellars-Gunn Education Center to hold small engine repair classes. Workforce Development sought a location by reaching out to agencies that participate in the county’s Community Council and ABSS offered its Sellars-Gunn Education Center.

Reaching Out to High School Students

ACC offered Graham and Cummings high school students college-level English and Math courses in fall 2014 and spring 2015 as part of the Career & College Promise program at ABSS’s C-Tech Center. Both high schools are identified in the 2014-16 College Marketing Plan as a key focus because they serve a predominantly socio-economic disadvantaged and underrepresented population.

Inmate Education

In partnership with the Alamance County Sheriff’s Department, ACC’s Workforce Development division began a GED program aimed at county jail inmates. The initiative, paid for by the Sheriff’s Department, is meant to enhance rehabilitation efforts, reduce recidivism, and increase the chances of employment once an inmate is released. ACC instructors work with 10 inmates at a time. Felons are disqualified from the program.

ABIGAIL FURRY
Career & College Promise student
Web Technology Certificate, 2015

As a self-starter with multiple academic interests, homeschooling was a great experience for me. And so was the Career and College Promise program at Alamance Community College. Tuition is free and I earned advanced high school credentials and a certificate in Web Technologies—it was like double-dipping to further your academic experience. ACC’s online instructors were great to work with and the whole experience really boosted my confidence. I even made the Dean’s List for part-time students. As a teen, ACC has given me a great opportunity to get ahead.
Employee Equity to be Addressed

Following last year’s approval and unveiling of a new organizational structure, the College contracted in fall 2015 with a consulting firm to conduct a formal classification and compensation study consisting of a review and analysis of all positions. The study, expected to be completed by spring 2016, includes a review of the College’s salary structure to ensure that compensation is equitable and fair. An employee evaluation system is under revision and prototype evaluation instruments for faculty and staff review are being developed. A work group working on a revised performance-based method is scheduled to have its work completed by spring 2016.

Technology Upgrades

The College continues to upgrade classrooms to include technology podiums equipped with PCs, data projectors, document cameras, and Internet/multimedia capabilities. Beginning with the Financial Aid and Admissions Offices, ACC is piloting an enterprise document imaging/management system to improve efficiency in college business processes. Information Services plans to conduct annual assessments in the areas of data, network infrastructure, application software and support to facilitate improvement of core IT services.

Employee Work Flow Addressed

A campus work group studied the administrative work flow in selected areas of the College. The group revised the six most commonly used forms at the College (such as travel request, equipment request) for the purpose of streamlining associated business processes.

Graduate Success

TIMOTHY McCANN
Career & College Promise Student

“My career goal to become a law enforcement officer got off to a good start when I took criminal justice classes at Alamance Community College as part of the Career and College Promise (CCP) program. Even while still earning my high school diploma as a home schooled student, ACC provided me an opportunity to earn college credits like Criminal Law, Ethics, and General Psychology toward my associate’s degree. It’s a great feeling to know I’m earning tuition-free college credits, a degree, and my high school diploma—making me more than ready to transfer into a four-year university and pursue my bachelor’s degree in criminal justice. CCP is a great option to get ahead in college while still a high school student.”
Strategic Initiative 5: Improve ACC’s student success models that are benchmarked against national models:

- Develop a new comprehensive Student Orientation
- Create articulation agreements with senior institutions (target of two agreements per year)
- Improve academic advising system
- Explore transportation system to campus.

Improving Student Retention

ACC continued its participation in the statewide Completion by Design initiative, aimed at improving student retention and success. ACC now focuses on four main stages—Connection, Entry, Progress, and Completion—in an effort to prevent students from dropping out and to improve their momentum toward program completion. The College initiated “Advising Month,” a first-ever student success program aimed at focusing faculty on their advising responsibilities and ensuring that all currently enrolled students meet with their advisors for academic planning purposes. The College-wide recruitment and retention effort also included a pro-active outreach initiative aimed at applied-but-not-registered prospects.

Studying Toward Bachelor’s Degree at ACC

A new Bachelor of Science in Nursing (BSN) program taught by UNC-Greensboro instructors got off to a successful start on the ACC campus in January 2015, with 25 students enrolled for the spring semester. A partnership with UNCG’s School of Nursing now allows ACC nursing graduates to continue their studies toward an advanced credential close to home that makes those nursing students more competitive in the job market.

First ACC Student Named for Elon Transfer Scholarship

ACC alumnus Moira Elliott became the first recipient of a newly established Elon University scholarship for ACC students that pays $67,500 toward the cost of tuition, fees, room and board, over three years. Elliott began her first semester in fall 2015 at Elon and plans to major in business management and minor in environmental science.

Public Transportation Comes to ACC

The Piedmont Authority for Regional Transportation (PART) expanded commuter bus access to Alamance Community College in early 2015 on an express route connecting passengers from Greensboro to the west to locations in Orange and Durham counties to the east. This fall a fifth bus route was approved for early 2016 that will link ACC’s main campus to Burlington’s Link Transit system, thereby providing multiple stops for ACC students in Gibsonville, Burlington, and Graham. Transportation issues have been identified as a major barrier for many prospective and current ACC students.
Early College Opens as 40 Freshmen Begin New Journey

Alamance Community College and the Alamance Burlington School System (ABSS) formally opened the doors of the new Early College on the main campus in August 2015, welcoming 40 high school freshmen to an academic journey that will culminate four years from now with high school diplomas and associate degrees.

Early College is aimed at students with demonstrated aptitude and a potential to achieve at high levels. Early College allows promising students—many first-generation college attendees from underserved populations in our county—to accelerate their academic careers at a tremendous cost-savings to their parents, chiefly through the Career & College Promise program.

Research shows that Early College students out-perform their high school peers on standardized tests and they graduate high school at a much higher percentage. More significantly: Early College fires the student’s imagination and shows that student—and his or her parents—that an education beyond high school is possible.

The students in the Early College are a blend of students preparing for four-year college and ones graduating with vocational degrees or certifications as well as their high school diplomas.

The current Middle College students will finish out their matriculation over the next two years. By 2019, the Early College will stand alone with freshmen, sophomores, juniors, and seniors.

Unlike most Middle College students who graduated with 20 college credits, Early College students have two more years to accumulate those credits. Most are expected to graduate with an associate’s degree or college diploma, which requires fewer credits more focused on the core classes in a subject.

More than 120 applications were submitted for the 40 available student slots.
ACC Graduates 31 High School Students In May Commencement

The College awarded credentials to 31 Career and College Promise high school students during its commencement exercises in May 2015. The high school students walked across the stage at The Lamb’s Chapel along with ACC’s contingent of several hundred curriculum and GED graduates who earned degrees and diplomas.

Career and College Promise is a state-funded program that allows high school students to take community college credit courses for free, following one of several possible pathways that include College Transfer, Cooperative Innovative High School for students attending Alamance-Burlington Middle College, and Career and Technical Education Pathways leading to a certificate in a technical area.

Among the 31 high school students graduating was Marcus Raye, an Alamance-Burlington Middle College student, who earned a full Associate in Arts degree. The Mebane resident, who earned more than 60 credit hours, plans to enroll at N.C. A&T State University to study computer science and electrical engineering.

Abigail Furry was a homeschooled student who took most of her classes online through ACC’s Distance Learning option. She received a certificate in Web Technologies.

ACC Welcomes High School Students

ACC hosted three school tours involving more than 100 students from Cummings, Graham and Williams high schools. The students visiting ACC were part of the GEAR UP program, which stands for “Gaining Early Awareness and Readiness for Undergraduate Programs.” GEAR UP is a national college access initiative funded by the U.S. Department of Education. The program encourages under-represented students to pursue a college education. Cumnings and Graham high schools were identified as key target audiences in the College’s 2014-16 Marketing/Communications Plan. ACC also hosted 40 Turrentine Middle School students as part of its outreach to GEAR UP students. Turrentine students were introduced to various programs—Machining, Automotive, health care services—that are enjoying high job placement rates.

ACC Gives High School Students Lessons on Career Opportunities

Careers in health sciences, culinary arts and horticulture was the focus for area high school students who visited the ACC campus for an enrichment day initiative that included live demonstrations and hands-on activities. For the second consecutive year, the College partnered with Alamance-Burlington Schools, Orange County Schools, and Chapel Hill Schools to provide an up-close look at programs that have robust career opportunities. Students rotated through stations held in all five health career areas: Nursing, Nurse Aide, Medical Assisting, Medical Laboratory Technology/Biotechnology, and Dental Assisting. They also spent time in the Culinary Arts kitchen and Horticulture Technology greenhouse. The ACC Health Sciences/Culinary/Horticulture Enrichment Day was part of the local Pathways to Prosperity partnership that is supported by the NC State Board of Education.
ACC’s Enrollment Trend Continues Upward

Despite 75% of the state’s community colleges continuing to report enrollment declines, Alamance Community College’s numbers showed steady improvement over the previous year. Collective campus-wide efforts in recruiting, retention, new initiatives and partnerships paid off by the 10% point of the fall 2015 semester.

ACC reported a 4% enrollment increase based on combined 2015 summer and fall figures.

ACC Instructor Awarded State’s Top Honor ▼

John Neathery, Alamance Community College instructor, received the highest award from the NC Community College System as the top community college instructor in the state in 2015.

Neathery earned the state’s top honor following an interview process at the regional and later state level. Neathery has taught at ACC since 2003. An instructor since 1997, he graduated with honors from Appalachian State University (ASU) where he earned both a Bachelor of Arts and Master of Arts in sociology. He also earned an Education Specialist (Ed.S.) postgraduate degree in Higher Education Teaching, with a concentration in Criminal Justice.

Established in 1985 by the State Board with financial support from R.J. Reynolds, the Excellence in Teaching Award recognizes full-time teachers who exemplify the highest standards of instruction and professionalism in the classroom and who consistently demonstrate excellence in service to their colleges and communities.

Honda Aero Donates $50,000 to ACC

ACC President Dr. Algie Gatewood accepted a check for $50,000 presented to the College by Honda Aero to mark the beginning of its production of jet engines certified by the FAA—the first new plant built in the U.S. in 20 years. Many of the plant’s workers graduated from ACC. NC Governor Pat McCrory also attended. The ACC president also attended the grand opening of a new business partner as Sheetz opened its new distribution center in Alamance County. The facility will employ approximately 300 people. Said Gov. McCrory: “North Carolina’s economy is on a comeback…manufacturing has come back to North Carolina. And Alamance County is leading the way.”

ACC Hosts State of Alamance

The College hosted a gathering of about 200 local business leaders for the second annual “State of Alamance” panel discussion that featured ACC President Algie Gatewood among its speakers. Sponsored by the Triad Business Journal, the event featured an interactive dialogue that addressed issues pertaining to education and economic development and discussions on how county agencies, nonprofits and companies can work together for the betterment of Alamance County citizens.

Championing Legislative Agenda ▼

ACC’s partnership with sister community colleges in a statewide advocacy effort to push the Community College Legislative Agenda and win General Assembly support proved fruitful in fall 2015. Many key provisions were part of the approved state budget, including: year-long funding of curriculum classes; $10 million for community college faculty and staff pay raises in 2016; $350 million of a proposed $2 billion bond package for campus repair, renovation and new construction at community colleges; and funding of a pilot program to send community college career coaches into high schools to address the skills gap—an initiative that ACC has requested its inclusion. ACC President Dr. Algie Gatewood took an active role in advocating this legislative agenda through meetings with Alamance County State Senator Rick Gunn, Representative Dennis Riddell and Representative Stephen Ross, and several visits to the General Assembly.
Commencement 2015

For the first time ever, the College combined curriculum and GED/Adult High School commencements into one ceremony in spring 2015. In all, ACC recorded 451 curriculum graduates, 58 GED graduates, and 34 Adult High School graduates. Honors were bestowed on 110 grads; High Honors were awarded to 67 graduates. In addition, 31 ABSS students were recognized for earning college credits while still in high school through the Career & College Promise Program. Jack Overacre, the first recipient of ACC’s Distinguished Alumni Award, was Commencement speaker. Overacre has worked his way up the corporate ladder at IBM. He has served as Vice President of Technology Operations for the 1996 Atlanta Summer Olympics, the 1998 Winter Olympics in Nagano, Japan and the 2000 Summer Olympics in Sydney, Australia.

Political Leaders Focus on ACC

ACC hosted visits by three key political leaders in 2015: N.C. Lieutenant Governor Dan Forest, U.S. Congressman Mark Walker, and U.S. Senator Richard Burr. Rep. Walker, accompanied by ACC trustee Julie Scott Emmons who serves as his District Director, met with President Dr. Algie Gatewood and senior administrators on visits to ACC’s Medical Assisting, Culinary, Dental Assisting, and Early Childhood programs. Lt. Governor Forest toured the ACC campus as part of an ongoing fact-finding effort and toured ACC’s Biotechnology, Nursing and Horticulture programs. Senator Burr met with College leadership to discuss job skills training and workforce development and learned about ACC’s collaborations with GKN Driveline, Sandvik, Honda Aero, Glen Raven and other industry. Burr toured ACC’s Computer-Integrated Machining, Biotechnology and Nursing departments.

College Uses $2.9M to Deliver Workforce Training

ACC received $2.9 million from the state’s Customized Training Program to deliver workforce training at more than a half dozen Alamance County companies since fall 2014. In addition to receiving $1.6 million to provide customized training for GKN in Mebane and Kayser-Roth in Burlington last fall, a series of smaller awards were earmarked for ACC’s Corporate Education division. ACC received the following training monies: $408,403 (Cambro); $365,057 (Engineered Controls); $153,755 (Anderson Products); $180,077 (Carolina Biological Supply); $109,307 (Fairystone Fabrics); and $47,850 (Graham Dyeing and Finishing).

ACC’s Childcare Center Earns Another 5-Star Rating

ACC’s Childcare Center was awarded its third consecutive 5-Star rating in fall 2014, the highest possible from the State of North Carolina’s Division of Child Development. The stringent licensing system, in effect since 2000, first awarded the College’s Child Care Center with its top rating in 2008 and again in 2011. Only a fraction of the state’s child care centers offer the kind of professional programming and teaching expertise that qualifies for a 5-Star rating. ACC’s Child Care Center serves as a convenient learning lab for students enrolled in the Early Childhood program, giving them a personal and ongoing view of child development. ACC’s Child Care Center is open to the general public.
**Graduate Success**

NATALIE BOGGS
Sheriff’s Deputy

Law enforcement is in my blood with family members preceding me in similar careers. At Alamance Community College, I took the basic law enforcement training class, or BLET. As a natural athlete, the physical training was easy. Academics was more challenging, but a law enforcement career requires hitting the books, too. And I enjoyed every bit of it. Teamwork among the cadets was like no other. If one struggled, we all studied together. Two months after BLET graduation, I was hired by the Alamance County Sheriff’s Department. As a Deputy, I work at the county jail, process arrested individuals, serve warrants, and perform road patrol. My advice? Study hard and you will be rewarded throughout your career. I wouldn’t be where I am without ACC’s BLET.

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**Automotive Students Relocated**

Students in Automotive Systems Technology displaced by a fire at the campus shop building in January 2015 continued their hands-on education at the former Cox Toyota dealership located nearby on Church Street in Burlington. The College negotiated a lease at the site because it provides ample space for students to learn using vehicle bays and lifts which is a crucial component of the curriculum’s lab activities. Classroom instruction for automotive students resumed at ACC’s Dillingham Center just days after the fire. Renovations to the fire-damaged automotive area on campus were underway by fall 2015.

**Promoting ACC at Maker’s Faire**

Adam Self, Department Head of Computer-Integrated Machining, marketed the College’s STEM-related programs (STEM—Science, Technology, Engineering, Mathematics) during a Maker’s Faire last spring at Holly Hill Mall in Burlington. The Faire, dedicated to promoting STEM-related events, attracted makers, inventors, and craftspeople while ACC leveraged the event to promote the technology and capabilities of two technology programs. Assisting Self were Dan Quatrone, Jason Browning, Bentley Pagura, and Wally Shearin.
ACC Foundation Bolsters Scholarship with Reinhartsen 5K

Despite a rainy morning, approximately $5,500 was raised by runners and sponsors at the second annual Reinhartsen 5K in early November 2014 to bolster an ACC Foundation scholarship named for the late Steven Reinhartsen, a college career counselor. The ACC Foundation coordinated the event.

Sponsors included:
- Follett
- Red Wing Shoes of Durham
- Manpower
- SGA
- The Chandler Agency

In-kind sponsors included:
- Alamance Foods
- Chick-Fil-A
- The Eddy
- The General Store, Saxapahaw
- Just Save Foods
- LabCorp Inc.
- Lowes Foods of Mebane
- Omega Sports
- Pro Feet, Inc.
- Texas Roadhouse

Witnessing a signing for a land acquisition were (seated) landowners William and Nancy Covington; (standing from left) Foundation president Charles Harris; Foundation Executive Director Carolyn Rhode; and ACC trustees chair Doug Fincannon.

ACC Positions To Expand Award-Winning Horticulture Program

The acquisition of 47 acres of land in summer 2015 provided Alamance Community College’s Horticulture Technology program with a huge expansion certain to be a game changer in how and what students are taught.

Through the ACC Foundation, an anonymous donor gave the funds to buy 47 acres on Jim Minor Road in Mebane from William “Bill” and Nancy Covington.

Justin Snyder, Horticulture Technology Department Head, is excited that the land can be used as an outside lab for his students to practice and learn skills in landscape irrigation, arboriculture practices, and nursery production. Currently the department’s ability to offer these classes is physically limited by parking lots and the interstate.

ACC’s Horticulture program will gain advantages in its ability to:
- Teach location-specific lessons that involve the need for trees, flat land, and areas for irrigation and nursery instruction and practice
- Continue partnerships with other state and local groups—such as Alamance County Extension, NC Nursery and Landscape Association—to create opportunities to train individuals interested in the green industry
- Utilize space to offer continuing education classes to individuals interested in small fruit and vegetable production

ACC’s Child Care Center Awarded $52,200 Grant for Playground Renovation

Impact Alamance awarded the College’s Child Care Center $52,200 to expand and renovate an outdoor learning environment designed to encourage a higher level of outdoor physical activity. New equipment was replaced to enhance dated facilities that no longer model best practice. The facility will serve as a learning lab for Early Childhood students, for continuing education with the potential to benefit childcare workers, and promote increased physical activity for young children. The $52,200 grant augmented $5,000 already received from the Blue Cross Blue Shield of NC Foundation for an upgrade in collaboration with ACC’s horticulture and maintenance departments.
Foundation Purchases Science Equipment for Labs

Using funds from the LabCorp Chair Endowment, the ACC Foundation purchased lab equipment exceeding $33,000 for the College’s Natural Sciences Department in response to demand for biology classes due to pre-health program requirements. The equipment was needed to supplement lab needs and give students more hands-on learning experiences. Some of the new pieces replace older and outdated items, such as (pictured) a 9-liter respiratory spirometer, which teaches biology students various breath measurements; and Lab Quest handheld graphing and analysis devices.

Wells Fargo Foundation Donation

The Wells Fargo Foundation donated $10,000 to the Alamance Community College Foundation to bolster its named scholarship fund. In 2014-15, this scholarship assisted 16 students so they could attend ACC. Wells Fargo scholarships fund ACC students in high need areas such as healthcare, scientific and technical services, educational services and industrial technologies. Seen below left (l-r) were Sue Parks and Bridgett Inks, Business Associates with Wells Fargo; Jerry Bailey, ACCF board member and Senior Vice President with Wells Fargo; and scholarship recipients Areli Morales, Associate in Science candidate, and Emma Clark, Medical Office Administration student.

Estate Donation

Rebecca “Becky” Thigpen, of Burlington passed away in 2011. Prior to her passing, she made arrangements to give back to several organizations that had positively impacted her life and the lives of members of her family. In her estate, she established a generous trust of $250,000 to help Alamance Community College with administrative costs over the next 20 years.

Ms. Thigpen was a graduate of Eastern High School and attended Guilford College and Alamance Community College. She was formerly employed at Alamance Regional Medical Center as a Medical Records Clerk. She was a member of First Presbyterian Church of Burlington.

Annual Donor-Recipient Reception

The ACC Foundation’s annual Donor-Recipient Reception is held each October as a way for student scholarship recipients to meet with some of their benefactors. Foundation Executive Director Carolyn Rhode told the large gathering of approximately 200 people, “I hope you come away from here with a new sense of purpose and an even stronger reaffirmation of the difference that you are making and how you are truly changing so many lives.”
Return to the Classroom
Approximately 100 ACC Foundation donors and special guests attended the fall 2015 “Return to the Classroom” event. In appreciation for their support, donors and community supporters got a taste of the ACC experience through classroom lectures and hands-on demonstrations.

Online Contest Rewards ACCF
The ACC Foundation received $1,000 toward student distress funds following an online voting campaign sponsored by Truliant Federal Credit Union in December 2014. “We were among the top 20 nonprofits that were ‘liked’ in a Facebook competition,” said Carolyn Rhode, Executive Director of the Foundation. The funds, distributed by The Winston-Salem Foundation in association with Truliant, were used to help ACC students who face one-time financial hardships—such as an unexpected car repair or a high utility bill—that would otherwise prevent them from attending classes.

Graduate Success
BRIAN ALDRIDGE
Police Officer
At age 40, I finally made the decision to pursue my lifelong dream of becoming a police officer. Years ago, I started in ACC’s Criminal Justice program but resigned to take a series of higher-paying jobs that ultimately left me bored and still thinking that my purpose in life was to help people through a law enforcement career. My wife urged me last year to do what makes me happy. Friends at the Mebane Police Department directed me to ACC’s Basic Law Enforcement Training (BLET) program, where we learned everything—driving, firing range, and subject control and arrest techniques. Four months later I graduated and was hired by the Mebane Police Department where today I work as a patrol officer. I encourage anyone passionate for a career in law enforcement to apply to ACC’s BLET program. It has some of the best instructors around.
ACC Student Wins Top N.C. Accounting Scholarship

Amy Steffen, a spring 2015 ACC graduate, won the highest scholarship award from The North Carolina CPA Foundation Inc. worth $5,000. Accounting students from across the state, primarily those at four-year universities and colleges, competed for the awards. Awarding of the scholarship was based upon at least a 3.0 GPA and an essay. Steffen, upon earning her Associate in Arts in Accounting, was qualified to sit for the N.C. CPA exam. She now works as a bookkeeper at a local accounting firm and plans to pursue a Master’s degree in Accounting at UNC-Greensboro.

Graduate Earns American Dental Association Scholarship

ACC 2015 Dental Assisting graduate Tia Moore received an American Dental Association Foundation scholarship to assist her pursuit of becoming a dentist. She returned to ACC this fall to complete several prerequisites—including physics and organic chemistry—that she needs for acceptance to dental school. Moore caught the attention of two local dentists, one of whom is now her mentor, introducing her to various dental organizations. That mentor will be guiding her through dental school. Moore seeks to enroll in East Carolina University’s dental school by fall 2017.
Academic Excellence Recipient

DANIEL STICKEL graduated from ACC with an Associate in Science degree in May 2015. As a member of the College’s CSTEP program, he carried a 4.0 GPA his final semester and earned guaranteed admission to the University of North Carolina at Chapel Hill by fulfilling his commitments to the program. With an intention to study pre-med at UNC as a biology major, Daniel also hopes to double-major in Spanish to better communicate with Spanish-speakers in his future as a physician.

2015 Dallas Herring Achievement Award

JOE BAKER of Graham was ACC’s nominee for The Dallas Herring Achievement Award, established by the NC Community College System to recognize students who have faced adversity and excelled. After a long career in radio broadcasting, Baker aspired to manage entertainment venues but his lack of a bachelor’s degree kept that goal out of reach. At age 49, he enrolled at ACC and graduated in spring 2015 with an associate’s degree with plans to pursue his B.A. in Business Management. While at ACC, Baker juggled many efforts: family, work, academics, SGA Senator, Graduation Marshal, and as a member of the College’s Recruitment/Retention committee.

2015 W. Ronald McCarter Excellence in Teaching Award

Justin Snyder, Horticulture Technology Department Head

Over the past 12 years, Snyder has rejuvenated the ACC program resulting in record enrollments, multiple blue ribbons in student competitions, and oversight of the program’s conversion to a ‘green’ sustainable energy operation.

2015 Adjunct Faculty Member of the Year

Jeannette Blackburn, Accounting Instructor

Blackburn helps students form a solid foundation for success. She is available to students after class hours and establishes a one-on-one relationship with her students to help them matriculate through difficult coursework.

Workforce Development Instructor of the Year

Jill Baker, Career College/‘Effective Teaching’

Baker teaches Career College students, who have intellectual or developmental disabilities, the basics they need to further develop reading, math, computer, and employability skills. She also developed and teaches a 30-hour “Effective Teaching” program for substitute teachers that is required by ABSS.

Staff Member of the Year

Erik Conti, Director of Administrative Services

Conti wears numerous hats at ACC: as chief of security, he developed and implemented a quality security plan; serves as safety officer; oversees grounds and facilities; and works with construction and renovation projects.
ACC Names Pro Feet, Inc. Business Partner of the Year

Pro Feet, Inc. of Burlington was named Alamance Community College's 2014 Business Partner of the Year by the ACC Foundation for its outstanding support to students and graduates.

Founded in 1979 under the name of Volunteer Hosiery, Pro Feet, Inc. today services the sock and hosiery needs of athletic teams, the U.S. military, and public safety employees.

Pro Feet's gifts to the ACC Foundation to date total over $100,000. Through the last few years of the recession, it gave unrestricted cash gifts of $5,000 annually, helping ACC and the ACC Foundation through a difficult time.

Of Pro Feet's 16 employees, three are ACC graduates. Eight others have taken classes at ACC over the years through a tuition reimbursement program. Thus, 69% of Pro Feet employees have an affiliation with ACC.

2015 Distinguished Alumnus Sam Hargrave

Sam Hargrave is a self-employed stunt double and stunt coordinator in feature films, with more than 50 feature film and television credits since 2005 when he left North Carolina to pursue his dream career. A Hurdle Mills, NC native, Sam was enrolled in the University Transfer program at ACC, served as a Student Ambassador, and was named to The President’s List honor roll. He transferred to UNC-Chapel Hill where he graduated with a communication concentration. He is the owner/operator of Reel Kick Films, a stunt team and film production company. His recent film credits include stunt double in the Captain America and Avengers films; and stunt coordinator for The Hunger Games film franchise. He has won two Taurus Awards for excellence in stunt work.

Inspiration Award Recipient Mark McIntyre, Sr.

Mark McIntyre, Sr. was a member of one of the first graduating classes of ACC’s predecessor, Industrial Education Center (IEC). He was hired by Western Electric where he became a member of the Communications Workers of America and was promoted to Installation Supervisor. Upon his retirement in 1980, he went to work at the University of North Carolina at Chapel Hill as contract administrator over the company hired to install computerization of a Central Control Monitoring System. Mark’s position evolved into management over all fire alarms, security alarms and all electronic access.

Mr. and Mrs. Doug Hargrave, Sam’s parents, accepted the award on his behalf.
Current Fund Revenues: $35,060,840*

Current Fund Functional Expenses: $32,385,811*

*Source: Summary Revenues and Expenditures taken from unaudited accrual basis financial statements for the period ending 6-30-2015. Depreciation: $1,024,907 Pension Expense: $458,639
New Federal/State Mandated Procedures:

- ACC now must verify credits earned at previous institutions where a student has received Pell or Federal Loans. This is to ensure students are progressing in their degree or diploma.
- Because of the rise in high school diploma mills, ACC must verify the validity of High School credentials before aid is awarded.

Students Have Two New Payment Options

Alamance Community College moved forward on two new payment options for students last year who risk losing their place in classes because they cannot pay tuition costs on time.

**Bridge Funds** are a revolving fund used to temporarily pay a student’s tuition until his/her financial aid is awarded; financial aid packages often are not dispersed until after the tuition payment deadline. If a student is not awarded aid, the fund is used to pay his/her outstanding tuition.

Students are required to apply for the interest-free bridge fund, and agree in writing to repay it once they receive their financial aid package.

**Tuition Installment Plan** is another second payment option which permits students who do not qualify for financial aid or are in the process of applying for financial aid to pay their tuition in installments over the course of several months. The College uses NelNet Business Solutions (NBS)—which has a default rate under 2 percent—to manage tuition payment plans for ACC students. ACC incurs no expenses for using the payment system, though students pay $25 for each payment plan.

“*In conjunction with the business office, we have rolled out payment plans for students and parents. As of today, this has helped over 800 students afford to go to Alamance Community College. We have also utilized bridge funds which saved 31 students from being purged while we processed their application for student aid. These initiatives have made a positive impact on our students.***

—SABRINA DEGAIN
Director of Financial Aid
The 2014-15 ACC Foundation Executive Committee (left to right): Paul Mauney, Vice President; Ed Hooks, Chair/Resource Development Committee; Charlie Harris, President; Sue Rich; Charles Canaday, Jr.; John Bellingham, Chair/Planned Giving Committee; Ted Chandler, Chair/Investment Committee; Fairfax Reynolds, Treasurer; and Not shown: Aaron Noble, Chair/Grants Committee.

Officers
Charles R. Harris, President
Paul Mauney, Vice President
Fairfax Reynolds, Treasurer
Ami Hill, Secretary
Sue Rich, Immediate Past President

Board Members
Jerry Bailey
John Bellingham, Chair, Planned Giving Committee
Pete Blaetz
Tony Brandewie
Helen Brennan
Charles T. Canaday, Jr., Chair, Investment Committee
Ted Chandler
Justin C. Church
John Currin
F. Samuel Eberts III
Algie Gatewood, Ed.D.
Bill Gomory
Brenda Hampton
Doug Hargrove
Brad Harmon
Wade Harrison
Ed Hooks, Chair, Resource Development Committee
Paul Koonts
Reggie Lipscomb
Suzanne Lucier
Grover Moore
Vicki Moran
Aaron P. Noble, Jr., Ed.D., Chair, Grants Committee
Jack R. Overacre, Jr.
Kelly Shirley
Nancy O. Whitfield

ACC Trustee Liaisons
Dr. Reid Dusenberry
Dr. Rosemary Stein

Faculty Representative
Susan Dalton
English Instructor

Board Emeriti
Vickie D. Byrd
Charles H. Harris
Geraldine M. Horton
William C. Ingold*
Jack R. Lindley
Thomas D. McGowen*
C.C. McNeely, Jr.*
Rivera G. Mitchell*
James D. Moser, Jr.
Virgil L. Stadler
Carl Steinbicker
Glendel Stephenson
Stephen B. Thomas*
Russell R. Wilson
Troy W. Woodard*
*Deceased

The ACC Foundation welcomed new board members in early 2015 (l-r): Dr. Rosemary Stein (ACC Trustee liaison to ACCF); Grover Moore, Carolina Biological Supply; Brad Harmon, Syntech of Burlington, Inc.; Justin Church, SunTrust; Vicki Moran, ARMC; Charlie Harris, ACCF Board President; and Carolyn Rhode, ACCF Executive Director.
2014-15 Student Ambassadors represent the 27th edition of a program established in 1987 by the ACC Foundation that has served as a model for other community colleges. The Ambassadors are a group of exemplary students nominated by faculty and staff to represent the College by hosting campus activities, conducting tours, recruiting new students, assisting in advancement activities and speaking to community and civic groups. Pictured l-r are: Alfred Williamson, Jeff Webster, Sammy Robinson, Kasey Roberts, Marcus Glover-Saunders, Christopher Bray, Vanessa Guerrero, Becca Landon, Devonna Whitehead, Denhora Mendez, and Melirose Dobbs.

2014-15 Retirees

Ruth Burnette  
Chief GED Examiner  
came to ACC full time in 2006, 9 years

Jerri Clark  
Nursing Instructor  
came to ACC in 1992, 23 years

Dave Davenport  
Advertising and Graphic Design Instructor  
came to ACC in 1986, 29 years

Ron Hall  
Criminal Justice  
Department Head, Instructor  
came to ACC full time in 2005, 10 years

Dr. Terry McNeill  
Dean of Curriculum Programs  
came to ACC in 1989, 26 years

Arleen Petrea  
English as a Second Language Coordinator  
came to ACC in 1989, 26 years

Becky Schoeneck  
Early Childhood Education Instructor  
came to ACC in 1991, 24 years

Bill Woodruff  
Biotechnology  
Department Head, Instructor  
came to ACC in 1987, 28 years

We thank these dedicated professionals for their service.
Ways to give:

Gifts of cash:
- Cash gifts are immediate and, if you itemize your taxes, your outright gifts of cash are fully deductible for federal income tax purposes.

Bequests
- After providing for loved ones, name ACCF a beneficiary in your will to ensure a permanent legacy of helping ACC students. (Check with your estate planner.)
- Tell your loved ones you would like ACCF to be listed to receive memorial gifts in your obituary.

Charitable gift annuity
- Transfer at least $10,000 to ACCF now and receive a guaranteed above market rate of return for the remainder of your life. Perfect for those who live off the income received from their assets and who are worried about market volatility.
- Immediate tax benefits may be realized.
- Remaining asset value transfers to ACCF use upon passing of the donor.

Vehicles and equipment
- Certain programs at ACC may benefit from donations of non-cash items that help educate students in current techniques and technologies.
- Such donations may be tax-deductible.

Gifts of life insurance
- A life insurance policy that is no longer needed can be a perfect vehicle for a gift. Name ACCF as the owner and beneficiary of the policy. The current cash value and future premiums paid may be tax deductible. (Check with your life insurance agent for details.)

Gifts of stock
- Giving long-term appreciated stock may offer you a two-fold tax savings:
  1. You avoid paying capital gains tax on the increase of the value of the stock.
  2. You receive a tax deduction for the full fair market value of the stock at the time of donation.

Gifts of real estate
- Gifts of real estate allow the donor to avoid capital gains tax and realize a charitable deduction on the full fair market value of the real estate.

The information provided here is not intended as legal or tax advice. Please consult with your financial advisor.

Titan Planned Giving Society
Members of the Titan Society are those who have indicated in writing that they have included ACC in their estate plans.

John and Ann Bellingham
Pete and Patty Blaetz
Wayne and Deborah Bowery
Mary Davis Reinhartsen
Dr. Marla H. Dunham and The Rev. Robert E. Dunham
Reid and Cathy Dusenberry
Dick and Linda Fisher
Charles H. and Sylvia S. Harris
Floyd and Kathy Hinshaw
Jack R. and Dorothy C. Lindley
Robert and Sandra Moulton
Martin and Susan Nadelman
Carolyn Rhode and Mark Tosczak
Mary and Johnny Schronce
Glendel and Pat Stephenson
Ron and Barbara Sturgill
Russell and Rosella Wilson
seven individuals who wish to remain anonymous

Past Members
L.P. and Evelyn Best
Margaret H. Brown
J.C. and Fran S. Dillingham
Wallace Gee
Larry Hawkins
Richard Jones
Sondra Hall Jones
Eleanor D. and C. Vincent Long, Jr.
Charles W. Lowry
George and Audrey McBane
Kevin and Maria Moore
William H. Paris
A.H. Patterson, Jr.
Rebecca S. Thigpen
Patsy Tingen

Titan Society members receive:
- Free pass to a four-course culinary student meal in June
- Holiday recognition
- Special ribbon at ACCF events

Let us know if your name should be added to this list.
As of June 30, 2015, the ACC Foundation’s endowment was comprised of over 130 individual funds totaling approximately $10.1 million. Total financial assets of the ACC Foundation exceeded $10.9 million.

Management
The ACC Foundation’s financial assets are overseen by an Investment Committee consisting of ten volunteer business professionals. The Investment Committee establishes policies for the management of the assets and employs Trust Company of the South to carry out day-to-day investment activities.

The fund return, for the year ending June 30, 2015, was 1.06%.

Spending
The ACC Foundation employs spending and investment policies designed to provide a stable flow of support for the needs of ACC students and ACC educational programs, while preserving the future purchasing power of the endowment. The spending rate for the endowment assets is currently up to the 5% of the average value of each fund over the three previous fiscal year-ends, unless otherwise specified in the donor agreement.
Federal Grants in 2014-15

➢ U.S. Department of Labor: TAACCCT Grant Year 3 ($36,318)
ACC is a member of a 12 college consortium with Forsyth Technical Community College as the lead college, that won a $15 million grant to improve bioscience education curricula nationally. This grant is part of the Trade Assistance Community College and Career Training Initiative, and funded projects will result in courses that are affordable to students and meet industry training needs.

➢ The National Center for the Biotechnology Workforce Consortium Grant Year 3 ($32,220)
In partnership with Forsyth Technical Community College, this project is entitled Growing a Regional and National Bioeconomy–1 Locale at a Time. Training techniques are honed with local industries input. Graduates from these colleges are followed in terms of their employment status and further education attainment.

➢ The National Science Foundation: Stem Cell Pipeline Grant Year 5 ($20,000)
Under the sponsorship of the City College of San Francisco, ACC is one of two field test partners in this multi-year project to develop and test a cell culture/stem cell research curriculum for high school students to be taught in a community college setting.

State Grants in 2014-15

➢ State Library of North Carolina: Alamance County Libraries and ACC Academic and Career Readiness Partnership ($49,980)
Funds used to offer Adult Basic Education through High School Equivalency (e.g. GED) preparation classes at local libraries.

➢ North Carolina Community College System: ESL–English Literacy/Civics Education Project ($35,300)
For students whose native language is not English, this project will feature both traditional and contextual instruction and experience in areas of citizenship attainment, language, math, community involvement, and computer usage.

➢ North Carolina Community College System: Minority Male Mentoring Grant ($14,500)
This grant provides guest speakers, special experiential activities, mentoring and tutoring to encourage minority males to succeeds in their educational endeavors at ACC.

➢ State Library of North Carolina: Library Services and Technology Act (LSTA) grant ($14,000)
Funds used to purchase 23 laptops for use by faculty and students.

Private Grants in 2014-15

➢ Impact Alamance ($52,200)
Outdoor Learning Environment Grant was awarded to the ACC Childcare Center to improve its teaching and learning facilities.

➢ Wells Fargo Foundation ($10,000)
Funds provide scholarships in high growth, high need job areas.

➢ United Way of Alamance ($9,000)
Help for those unable to pay the recently increased high school equivalency (e.g. GED) testing fees.

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Ten Continuing Education students will be awarded $750.00 each to be used toward course costs in programs culminating in certificates, certifications, or diplomas.

➢ Duke Energy Carolinas ($7,000)
Scholarships for students in need and support for an economic impact study.

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Eddie Souther (front row, right), a student in the BLET (Basic Law Enforcement Training) program, received the Chief Michael Woznick Scholarship in fall 2014. He is pictured with Angel Smith-Woznick, fiancé of the late Chief Woznick, and representatives of the Gibsonville Police Department during a scholarship donor-recipient reception last October.

Chief Michael Woznick Scholarship
Mike Woznick was Gibsonville Police Chief when he died from a heart attack in May 2013. A 28-year veteran of law enforcement, Woznick began his career at the Gibsonville Police Department in 1999. He previously worked for the Elon, Graham and Bell Haven police departments and was a reserve deputy with the Alamance County Sheriff’s Department.

Friends, colleagues and family contributed to create the scholarship in Chief Woznick’s memory to help ACC students pay for expenses and supplies needed in the BLET program.

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Dr. and Mrs. John B. Wolverton, Jr.
Growing up in a family of various artistic talents, I gravitated to the Advertising and Graphic Design program at Alamance Community College after I was laid off in 2011. ACC’s training helped me develop a better understanding of art, communication and how to deliver both simultaneously. Before graduation, I was hired as a pressman at Burlington’s Times-News where I enhanced what I was learning at ACC. After earning my degree, an ACC alumnus told me about a graphic design position at Pro Feet, Inc. where I could use my skills creating logos and designs for socks and team athletics. Within months of my employment, the Lead Graphic Designer spot opened up and I filled that position. Pro Feet sent me back to ACC to obtain certifications in Project Management and Lean Six Sigma in order to take a lead role on projects within the company. As I grow with Pro Feet, I can’t wait to see what opportunities and connections await me as I continue this journey that began at ACC.
$1,000,000 and above
J.C. and Fran S. Dillingham Memorial Scholarship
To provide financial assistance to students who graduated from local public high schools, including charters. Students must be at least 25 years old.

$750,000-$999,999
Cone Health Alamance Regional Endowed Chair
Provides general support for the Associate Degree Nursing curriculum

LabCorp Endowed Chair
Provides general support for the Biotechnology, Medical Laboratory Technology and other lab-based curriculum programs

$500,000-$749,999
Scott Family Collection Endowment
This endowed fund was established by members of the extended Scott family and friends of the Scott family to support the Scott Family Collection at ACC.

$250,000-$499,999
Cone Health Alamance Regional Scholarship
Provides financial assistance to students in nursing and allied health programs and to students preparing to enter nursing and allied health programs

Audrey K. McBane Nursing Scholarship
Mrs. McBane retired from Kernodle Clinic in 1993 after 31 years of service. At that time, the clinic established this scholarship in her honor. Her husband, George, added to this endowment significantly in his estate.

Samuel Moses Thornton Memorial Scholarship
Bill and Elga Thornton established this scholarship in memory of his grandfather. It provides assistance to students who have sound scholastic records and financial need.

$100,000-$249,999
Alumni Loyalty Scholarship
Established by many alumni of the College, each contributing $1,000 to support student scholarships

Chandler Concrete Company, Inc. Partners at Work Endowment
Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC

Founders’ Endowment
In 1988, a campaign kicked off to celebrate the College’s 30th anniversary. Thirty individuals and businesses—“Founders”—established the Foundation’s first significant endowment.

Sondra Hall Jones Endowed Scholarship
Ms. Jones served as a school counselor with ABSS for many years. Students receiving this scholarship must demonstrate the intent to teach after completing at least a four-year degree.

LabCorp Scholarship
Provides need-based financial assistance for students in the Biotechnology, Medical Laboratory Technology and other lab-based curriculum programs

Charlie Lowry Culinary Fund
Charlie Lowry, Chair of the Business Division at ACC for many years, left these funds to the ACC Culinary Arts department upon his passing in December 2004.

Jack R. Overacre, Jr. Scholarship
Mr. Overacre, an ACC alumnus, established this fund to assist students in the Computer Information Technology Department.

Amick H. and Mattie S. Patterson Memorial Scholarship
Mr. A.H. Patterson, Jr. established this scholarship in memory of his parents.

A.H. and Evelyn Guthrie Patterson Memorial Scholarship
Mr. A.H. Patterson, Jr. established this scholarship in memory of his beloved wife.

Thomas E. Powell, Jr. Endowment
Established by the Carolina Biological Supply Company to honor its founder. It supports the priorities of the ACC Foundation.

A.O. Smith Scholarship
A.O. Smith, a manufacturing company with a plant located in Mebane from 1978 to 2008, established this fund to benefit qualified students with demonstrated need.

The Charlie and Esther Stadler Endowment
The Stadler family established this fund in 1985 to support the priorities of the ACC Foundation. Charlie and Virgil Stadler founded Stadler’s Country Hams.

Twin Lakes Community Scholarship
Twin Lakes is a village-like continuing care retirement community located in West Burlington. Preference is given to students in nursing or allied health programs.

The Wells Fargo Foundation Endowed Fund for Student Aid
Provides funds to benefit students attending ACC.

Wooten Family Scholarship
Elizabeth B. and Robert E. Wooten gave this scholarship fund in honor of their three children.

$50,000-$99,999
Ambassador Endowment
Funded in the mid-90s by Burlington Industries Foundation and NationsBank (now Bank of America) to support the Ambassador program

Bank of America Partners at Work Endowment
Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC

The Margaret H. Brown Endowed Fund
Mrs. Margaret Brown was active in many civic and church organizations in Alamance County. This fund was established from the proceeds of a Charitable Remainder Trust established by Mrs. Brown prior to her death in 2003.

Burlington Honda Partners at Work Fund
Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC
Burlington Industries Partners at Work Endowment
Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC

Byrd Family Partners at Work Fund
Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC

Capital Bank Partners at Work Fund
Established by Community Savings Bank (now Capital Bank) to support the priorities of the ACC Foundation. It was given to celebrate the 40-year anniversary of ACC.

Carolina Biological Supply Company Scholarship
To provide financial assistance to students attending ACC in Biotechnology or who are in the University Transfer program earning Associate of Applied Science degrees

First State Savings Bank Partners at Work Fund
Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC

C.P. William Fisher and Jean Northrup Fisher Memorial Scholarship
Dr. Dick Fisher, a long-time ACC Trustee, established this fund in memory of his parents to benefit students with need.

Glen Raven Partners at Work Fund
Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC

Shake and Eleanor Harris Memorial Scholarship
Mrs. Leonorah H. Stout established this scholarship in memory of her parents.

Elizabeth Hayden-Harman Scholarship
Provides scholarships for Nursing and Early Childhood curriculum students

Margaret Hooper Dental Assisting Scholarship
Given by area dentists and orthodontists to honor Margaret Minor Hooper, the original driving force behind ACC’s outstanding Dental Assisting program. Ms. Hooper retired in 2003.

Huffman Oil Company, Inc. Partners at Work Fund
Provides student aid at ACC and was given to celebrate the 40-year anniversary of ACC

The William R. Hupman Scholars Endowment
Established by the Hupman family to honor Mr. Hupman, a lifelong resident of Mebane and a business and civic leader. Funds are used to support the Ambassador program.

Jake King Memorial Automotive Scholarship
Larry Nichols, Bill Ingold and Buddy Martin were instrumental in establishing this memorial scholarship for Jake King, who was a well-known mechanic in Alamance County.

Eleanor D. and C. Vincent Long, Jr. Scholarship
This scholarship was established in 2014 through a gift from a charitable trust established by Mr. and Mrs. C. Vincent Long Jr. The intent of Mr. and Mrs. Long was to provide funding to support scholarships and student financial aid. The Longs were lifelong residents of the Burlington/Gibsonville area, and were very active in many community organizations. They were strong supporters of education and believed in the importance of lifelong learning.

Walter A.G. Maschke Memorial Scholarship
This fund was established by Elga Thornton in memory of her father. Mr. Maschke was known as a “real gentleman” and a caring individual. He was a successful businessman.

Elwood Prater Scholarship
The Burlington Merchants Association began this fund in 1992 to honor its long-time executive director. It provides financial aid to students in a business-related curriculum programs.

Pro Feet Inc. Partners at Work Fund
Supports student aid at ACC and was given to celebrate the 40-year anniversary of ACC

Al and Candace Rey Scholarship
Al and Candace Rey established this scholarship to provide assistance to students raised by single parents. Ms. Rey was recognized as the 2000 ACC Distinguished Alumna.

H. Joseph Schoeneck Culinary Memorial Endowed Fund
Mr. Sam Burst and his sister, Rebecca Schoeneck, established this fund in memory of her husband, Joe Schoeneck, who was well-known for his culinary skills.

The Ralph H. and Hazeleene Scott Family Collection Fund
Mr. R. Henderson Scott, Jr., a long-time ACC Trustee, established this fund in 1983 to honor his parents. Senator Ralph H. Scott, Sr. served 13 terms in the N.C. General Assembly and sponsored the original community college legislation in 1963.

Shoffner Partners at Work Fund
Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC

Smith Family Foundation Partners at Work Fund
Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC

SunTrust Partners at Work Fund
Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC

Wishart, Norris, Henninger & Pittman, P.A. Endowed Fund
Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC

$25,000-$49,999
ACC Retirees Scholarship
To date, 25 retirees have pledged or given at least $1,000 each in order to fully endow this scholarship and name the ACC Employee Lounge.

Alamance-Caswell Builders Association Scholarship
Provides scholarship assistance to students in homebuilding-related curricula

Alamance-Caswell Medical Society and Alliance Scholarship
Provides financial assistance to students from Alamance or Caswell County enrolled in or preparing to enroll in ACC’s Nursing or Allied Health curricula. This fund combines endowments from the Medical Society and the Medical Society Alliance.

BB&T Endowed Fund
Supports the priorities of the ACC Foundation

Helen Brennan Honorary Scholarship
Helen Brennan, RN, is the past president of the Alamance-Caswell Medical Society Alliance and has long been active in healthcare initiatives in the area.
Sandy Brownstein Memorial Criminal Justice Scholarship
Ms. Sandy Brownstein passed away in 2001 after more than 20 years of service to ACC. Her final position was as Department Head of Public Service programs, which included the Criminal Justice department. This scholarship was established in memory of Ms. Sandy Brownstein by her family, friends and colleagues.

Ivan Burger Memorial Welding Scholarship
Family and friends established this fund in memory of Ivan, a student in the ACC welding program, who died on Christmas Day 2006. Provides funds to students in the Welding Technology curriculum.

Dixon-Doss Community Service Scholarship
In 2002, Debra Dixon-Doss was recognized by the Association of School Business Officials International. With the award funds, she and her husband, Gary Doss, established the Dixon-Doss scholarship to honor Jewel A. Dixon, her mother, and Allen G. Doss, her father-in-law.

Ellis-Hall Scholarship
To provide financial assistance to students demonstrating need.

The Robert J. Graham Scholarship
Mr. Graham was one of the first employees of ACC. He taught math and served as the first librarian. He later became the learning lab coordinator.

Larry Hughes Hawkins Scholarship
A native of Alamance County, Larry was a graduate of Orange High School and Alamance Community College, was employed by the Orange County School Bus Garage and was a member of Walnut Grove United Methodist Church. Larry passed away in 2012 and left this endowment in his estate.

Samuel and Margaret Holton Memorial Scholarship
This fund was established by Grace Holton, ACC Accounting Instructor, to honor her parents. Dr. Holton retired from the faculty of the UNC-CH School of Education in 1987 after 39 years and served on numerous education boards during his professional career. Mrs. Holton was active in the state Home Economics Association, Chapel Hill Day Care Services Board and in the League of Women Voters.

Jack R. and Dorothy C. Lindley Endowed Fund
Jack and Dot Lindley are well known in Alamance County for their community involvement and philanthropy. This fund was established to support the priorities of the ACC Foundation.

Jack R. and Dorothy C. Lindley Business Administration Scholarship
Jack and Dot Lindley are well known in Alamance County for their community involvement and philanthropy. The scholarship provides assistance for students in the Business Administration curriculum.

Jack O’Kelley Memorial Sertoma Club Scholarship
Jack O’Kelley was a long-time member of the Sertoma Club and also served as Director of Extension Programs at ACC. The primary purpose is to provide funds to assist students who have speech, hearing or language disabilities.

W. Michael Pace Memorial Horticulture Scholarship
This scholarship was initiated by Rett Davis, then Alamance County Cooperative Extension director, to memorialize Mike Pace, a well-known landscaper in Alamance County.

Riddle and Company Partners at Work Advertising and Graphic Design Scholarship
Enhances the Advertising and Graphic Design curriculum and was given to celebrate the 40-year anniversary of ACC.

Alma T. and Jerilyn M. Robinson Memorial Scholarship
Byron Robinson and his brother established this scholarship in memory of their mother, Alma, and his brother’s wife, Jerilyn. The fund provides assistance to students in the Health and Public Services division.

Henderson and Hilda Scott Endowed Fund
Marjorie and Paul Fulkner established this fund in honor of her maternal grandparents. The purpose is to support the Scott Family Collection at ACC.

E. Faye Simpson Memorial Nursing Scholarship
Rockie and Mary Lou Troxler established this scholarship in memory of Mrs. Simpson, who was a well-respected nurse in the community.

Jean Slaughter Memorial University Transfer Scholarship
Ms. Slaughter was a long-time English instructor at ACC and was instrumental in the phenomenal growth of the University Transfer program. This scholarship was funded primarily by her colleagues at ACC.

Linda Stevens and Brenda Fowler Accounting Scholarship
Combined, Linda Stevens and Brenda Fowler have taught accounting at ACC for over 40 years, providing thousands of students with the necessary skills to succeed in their careers.

B.L. Stewart Culinary Scholarship
Friends and family established this fund in memory of Ms. Stewart, a well-known local caterer. It assists students in the Culinary Arts program.

Joe Wheeler and Michael Cross Scholarship
This scholarship fund was established by family, friends and colleagues of Mr. Wheeler and Mr. Cross to honor their friendship. Mr. Wheeler died of cancer in summer of 2007 after serving as the attorney for the City of Graham for many years.

Willard and Sibyl White Endowed Fund
Carolyn and Michael White established this fund in honor of his parents to support the Scott Family Collection.

$10,000-$24,999

Vardy and Clara Abernethy Memorial Scholarship
Given by Susan Abernethy, a retired ACC Computer Information Technology instructor, and her family members in honor of her grandparents.

Nancy J. Adams Culinary Scholarship
Established by B.J. Adams in honor of his wife to benefit culinary students with financial need who are in good academic standing.

Alley, Williams, Carmen and King Scholarship
Provides financial assistance to Mechanical Drafting students.

Beach Family Scholarship
Mr. Jeff Beach established this fund to provide financial assistance to former textile industry employees who are acquiring new job skills at ACC.
Dr. George Walker Blair, Jr. and Sara Jo Barnett Blair Memorial Nursing Scholarship
Dr. G. Walker Blair, Jr. established this scholarship in memory of his wife, who spent more than four decades improving health care and education for health care workers in Alamance County.

Burlington Woman’s Club Scholarship
Provides assistance to women returning to college. The Burlington Woman’s Club is an organization of women who are devoted to improving the community by contributing time, talent, and enthusiasm.

Vernon Cheek Accounting Scholarship
Established by Janet Hildebrand, an ACC alumna, to provide assistance to accounting students. Mr. Cheek was a long-time accounting instructor at ACC.

Vic Chisholm Memorial HVAC Scholarship
Established by the family of Vic Chisholm who built one of the largest HVAC service companies in the Southeast. Mr. Chisholm was honored posthumously with the 2004 ACC Distinguished Alumni Award.

Margaret Cooper Endowed Scholarship
Margaret Cooper was a long-time member of the faculty at the UNC School of Medicine. She also was an active member of Altrusa International of Chapel Hill.

Mark and Annie Forrest Scholarship
Tony Foriest was honored in 2004 with the Nancy Susan Reynolds Award for race relations given annually by Z. Smith Reynolds Foundation and directed the monetary award to establish this fund. The fund provides scholarships to students who are members of one of four area churches.

James M. Galbraith Memorial Scholarship
This fund was established in memory of the 26-year old son of retired ACC biology instructor Gail Galbraith. Preference is given to University Transfer students whose career plans include teaching.

Louise Heckman Memorial Nursing Scholarship
Mary Schronce, an ACC alumna, and her family established this scholarship in memory of her mother, Louise Heckman, who was a nurse in Alamance County for many years. The scholarship is given to high-performing students in the Associate Degree Nursing program.

Norman and Bertha G. Herbin Scholarship
Provides scholarships for ABSS graduates with a preference to those graduating from Western Alamance High School

Eda and Ralph Holt Endowed Fund
This fund was endowed by Mr. and Mrs. Holt to support the priorities of the ACC Foundation.

J. Robert Holt Memorial Scholarship
Elizabeth P. Holt established this scholarship in memory of her husband. It provides assistance to Alamance County students with need.

Linda Humble River Mill Scholarship
This scholarship was established by an anonymous donor in 2005 to honor Linda Humble, principal of River Mill Charter School. It provides assistance to River Mill graduates attending ACC.

John W. and “Pete” Jones Memorial Scholarship
Established by Richard Jones to memorialize his parents. Funds are given to industrial or cosmetology students.

George Kimmel Memorial Scholarship
Established by John and Cathy Kimmel, in memory of John’s father, who worked as an educator for 35 years and was an inspiration to family and friends. He ultimately served as Superintendent of Schools of Schukill County in Pennsylvania. It assists ACC students with demonstrated financial need.

W. Ronald & Peggy H. McCarter Scholarship
Dr. McCarter was the second president of ACC. The McCarter children established this scholarship to assist international students.

Dr. W. Ronald McCarter Employee Excellence Awards Endowed Fund*
Dr. McCarter’s daughter, Darlynn, established this endowment to fund the awards given annually to the faculty and staff members of the year.

Everett G. Mogle Memorial Scholarship
Everett Mogle was a successful real estate agent in Alamance County until his death in 1998. He was most proud of being a real estate instructor at ACC.

Kevin and Maria Moore Endowed Scholarship Fund*
Kevin Moore was the long-time department head for Automotive Systems Technology and Maria was a Registered Nurse and taught part-time in ACC’s Nursing Assistant program. Both Kevin and Maria died in their 40s of cancer. A group of friends and family, led by Dr. Martin Nadelman, contributed to this scholarship.

James Patterson Jr. Memorial Scholarship
Dr. James Patterson established this scholarship in memory of his son. It provides financial assistance to students in the Medical Assisting or Associate Degree Nursing programs.

E. Glenn and Betty C. Pendergraph Honorary Scholarship
Established by the owners of Central Builders of Mebane Inc. and provides support to students in Carpentry; Air Conditioning, Heating, and Refrigeration; Mechanical Drafting and Accounting curricula.

Steven Reinhartsen Memorial Scholarship
Friends and family members are raising funds for this scholarship to benefit ACC work-study students. Steven Reinhartsen served 25 years as a career counselor to students at Alamance Community College and passed away unexpectedly in September 2012.

Myron A. and Sarah H. Rhyne Scholarship
Mr. Rhyne was the mayor of Graham and Mrs. Rhyne was active with the arts council. It provides tuition assistance to students from Alamance County in the Advertising and Graphic Design curriculum.

Saturday Morning Breakfast Club Horticulture Scholarship
This group of friends meets on Saturday mornings for breakfast and shares an appreciation for horticulture and ACC. Several of the members are former trustees or retirees of ACC.

Paul V. Scheetz Scholarship
Paul’s wife, Ruby, established this scholarship, which is primarily for Mechanical Drafting students, in memory of the man who initiated the Co-op program at ACC. He also taught drafting, blueprint reading, and math.

Doris Schomberg and Marvin Kimber Culinary Scholarship
Wayne Bunting, Randy Cox, and Paul Kearns, on behalf of Wright Brothers Steakhouse, Village Grill and Blue Ribbon Diner, endowed this scholarship in honor of these two beloved instructors in the ACC Culinary Arts department.
Rudy Smith Memorial Scholarship
Claudia Smith established this scholarship in memory of her husband, an ACC retiree. It provides assistance to second-year Industrial and Graphics Technologies students.

Renee Snyder Clover Garden Scholarship
This scholarship was established by an anonymous donor to honor Renee Snyder, Assistant Director of Clover Garden Charter School. It provides assistance to Clover Garden graduates attending ACC.

Thompson Family Scholarship
Curtis Thompson established this scholarship in honor of his sisters, who are nurses, to assist students from Caswell County who are entering the allied health field. Mr. Thompson won the 2003 ACC Distinguished Alumni Award.

Patricia B. Tingen Alumni Scholarship for Business Students
The fund was established through the realization of an insurance policy established in 1993 by Patsy Tingen, a long time Business Administration instructor at ACC. Family and friends have since added to the scholarship in Patsy’s memory.

Triangle Home Health Care, Inc. Scholarship
Triangle Home Health Care established this fund primarily to provide assistance to employees of the company and their family members to attend ACC.

Jill Troutman Scholarship
Ms. Troutman is a local artist who is honored with this scholarship established by her art students.

Walter H. Williams High School Class of 1962 Scholarship
The members of the Walter Williams High School Class of 1962 have raised this endowment to support Williams graduates who enroll at ACC.

Rosella Rodgers Wilson Tech Prep Scholarship
Mrs. Wilson is honored by this scholarship for her many years of service with Alamance-Burlington School System. It was established by her husband, Russell Wilson, who served for many years as an ACC Trustee.

Troy W. Woodard, Sr. Scholarship
Mr. Woodard was the former mayor of Graham and was a Board Member Emeritus of the ACC Foundation. The fund provides assistance to Alamance County students in a program related to engineering or business.

Youths’ Friends Association Scholarship in Industrial Technology
Provides support to students in the Industrial Technology division.

Under $10,000

Dr. and Mrs. Paul Abernethy Scholarship*
Dr. Abernethy was a loving husband, devoted father, pioneering ophthalmologist and founding partner of Alamance Eye Center who died in September 2013. A nurse, teacher, and mother, Nell Abernethy described herself as simple country girl who preferred to work out of the spotlight while tirelessly supporting her community and family. She died in May 2014.

Alamance County Committee on Civic Affairs Founders’ Scholarship
Provides tuition assistance to a minority student. This scholarship was established to honor the legacy of service to humanity by founding members of the Committee: John Will Jeffries, J. Kinsey Malone, W.I. Morris and Dr. Stephen B. Thomas.

Roy Blackwell Memorial Scholarship
Established by his family to provide scholarship assistance to students in the Business Administration curriculum.

Jennings M. Bryan, Jr. Memorial Scholarship
Mr. and Mrs. Mark McIntyre and Mr. and Mrs. Daniel Sullivan endowed this scholarship to honor Mr. Bryan who was a Burlington businessman. It provides financial assistance to ABSS graduates studying business.

Gateway Family Scholarship*
Established by the fourth president of Alamance Community College, Dr. Algie Gatewood.

Graham Lions Club Scholarship
The primary purpose is to provide financial assistance to needy, visually-impaired students.

J. Nimrod Harris, Sr. Memorial Scholarship
Provides financial assistance to academically talented students.

Maurice Jennings Scholarship
Mr. Jennings established this scholarship to assist ACC students. He founded Biscuitville restaurants.

Martin Luther King, Jr. Memorial Scholarship
Established by the Martin Luther King, Jr. Coalition of Alamance County, funds are awarded to a student writing the best essay reflecting on the life of the civil rights leader.

Leonard and Jane Miller Memorial Visual Arts Scholarship
The ACC Visual Arts Club established this scholarship in memory of Mr. Miller, a long-time department head in ACC’s Advertising and Graphic Design program.

Janice Reaves & Otha Hawkins PTK Scholarship
Members of ACC’s Phi Theta Kappa National Honor Society established this scholarship in honor of the club’s two long-time advisors. Preference is given to PTK students.

Deborah Shearin Educational Scholarship*
Friends and family have contributed to this scholarship in memory of Debbie, who worked in education for many years both in public schools and as an adjunct here at ACC. She was an inspiration to all around her. Debbie was the wife of Wally Shearin.

Karen Wolverton Smell Memorial Scholarship
Established to honor the legacy of service to humanity by founding members of the Committee: John Will Jeffries, J. Kinsey Malone, W.I. Morris and Dr. Stephen B. Thomas. Provides tuition assistance on a merit basis to part-time students.

Dr. William E. Taylor Scholarship
Dr. Taylor was the first president of the institution that is now known as Alamance Community College. He served from 1962-1982. Mr. and Mrs. B. Tate Horton established this scholarship in 1988. Provides assistance to ACC students with financial need.

*Endowments not yet fully funded to the agreed amount. Currently $20,000 is required to initiate an endowment at the ACC Foundation.
CANDACE LAWSON
Food Production Manager

After graduating from Elon University and working in banking, my love of cooking—the centerpiece of many family gatherings—kept calling my name. So I took a major pay cut, enrolled in ACC’s Culinary Arts program by day, and worked at night as a cook for ARAMARK. I adored my experience in Culinary. All my instructors honed my skills in cooking and managing a kitchen. After graduation in 2009, I stayed with ARAMARK and received two promotions. Today I’m Location Manager/Food Production Manager at Elon University, overseeing the daily operations of a traditional dining hall, a fast-food franchise, and a sports bar. My great joy comes from hearing the employees say they learn something new from me every day. Thinking about enrolling at ACC? Absorb all the knowledge you can, become a human sponge for information, and network with alumni and faculty.

ACC Foundation Current Use Scholarship
Available for the 2015-16 Academic Year

Accucote Scholarship for Industrial Systems Technology
Alamance County Human Resources Association Scholarship
Alamance Region Antique Car Club Scholarship
Anonymous Family Foundation Scholarships
LP and Evelyn Best Memorial Scholarship
Blakey Hall Retirement Community Scholarship
Career College Scholarship
Copland Employees Scholarship
Cox Toyota-Scion Scholarship
Cecil Crabbe Memorial HVAC Scholarship
Darrell Allen Body Shop Scholarship
Edna DeBerry GED Scholarship
Duke Energy Scholarships
Dr. Marla Dunham Scholarship
Wallace Gee and Harvey Mitchell Scholarship
Gunn & Associates Scholarships
Heart of NC Clinical Laboratory Managers Association Scholarship
Kingsdown Scholarship
Hattie M. Ledbetter Memorial Scholarship
Mebane Business Association Scholarship
Mega Plumbing Scholarship
Men’s Garden Club Scholarship
North Carolina Community College Instructor of the Year Teaching Scholarship
North Carolina Unit of the Herb Society of America Scholarship
North Star Marketing Scholarship
Thelma Parker Scholarship
Piedmont Electrical Membership Corporation HVAC Scholarship
“The Chief” Robert B. Rhode Scholarship
Rotary Club of Alamance Scholarship
Rotary Club of Graham Academic Scholarship
Sandvik Machining Solutions Scholarships
Sasser Companies Scholarship
Leah Sharpe Memorial Scholarship
Thant Sin Scholarship
Skilled & Motivated Students (SAM’s) Fund
Syntech Scholarship
TAPCO Employees Scholarship
Twin Lakes–Health and Public Safety Scholarships
Jalvia Vaughn & Merline Ellison Scholarship
Wells Fargo Scholarships
Woodruff and Williams Biotechnology Scholarship
Chief Mike Woznick Scholarship

Other current use funds held by the ACC Foundation for use in 2015-16

Academic and Career Readiness Fund
Anonymous Foundation Distance Learning Program
Bank of America Work Study Fund
Blue Cross and Blue Shield of North Carolina Foundation Gardening Together Grant
Business Administration Department Funds
Susie Wolverton Hawes Memorial Fund
Horticulture PLANET Competition Fund
Impact Alamance Outdoor Learning Environment Grant
Personal Enrichment Classes Supply Funds
Scott Fund for Portrait Restoration
Student Distress Fund
SunTrust Financial Literacy Program
Sustainable Energy Program Grant
Crystal Lee Sutton Collection Fund
United Way Grant for Academic & Career Readiness Students