

DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM

2025 BIENNIAL REVIEW
OCTOBER 2025

ALAMANCE COMMUNITY COLLEGE







DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM 2025 BIENNIAL REVIEW

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INTRODUCTION AND PURPOSE

In accordance with the Drug-Free Schools and Campuses Regulations (EDGAR Part 86), all institutions of higher education (IHEs) that receive federal funds or financial assistance must develop and implement a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees, both on campus and as part of any institutional activities. This program must include annual written notification of standards of conduct, a description of applicable federal, state, local, and campus sanctions, information on the health risks associated with alcohol and other drug (AOD) use, and available treatment options. Additionally, IHEs are required to conduct a Biennial review to assess the effectiveness of their AOD prevention programs and the consistent enforcement of sanctions. Alamance Community College is committed to maintaining a safe, inclusive, and caring campus community where students and employees can learn, work, and thrive. In alignment with these requirements, this document serves as the Biennial report for academic years 2023–2025 (August 1, 2023 – July 31, 2025) and provides an overview of the College's Drug and Alcohol Abuse Prevention Program, related policies, resources, and available support services for all students and employees.

Compliance with the Drug-Free Schools and Communities Act (DFSCA)

To meet compliance with DFSCA, Alamance Community College conducted a review of their alcohol and drug related policies and programs for the period August 2023-July 2025.

The objectives of the review that was compiled by Alamance Community College, as identified by the U.S. Department of Education includes:

- Determining the effectiveness of drug and alcohol abuse prevention program(s) and implementation of any needed changes.
- Ensuring disciplinary sanctions for violating standards of conduct is enforced consistently.

As part of the Biennial Review, the College's DAAPP was reviewed to ensure that all required components were present.

The President of the College is required to supply a signed statement certifying the Biennial Review to acknowledge awareness of the recommendations within the report. Both the President's signed statement and the final copy of the 2025 report are kept in the Office of the Interim Vice President of Student Experience. The report and all supporting documentation will be kept in file for seven years.

Hard copies of the Biennial Review are available upon request by contacting:

Erica Lewis

Erica.lewis@alamancecc.edu

336.506.4101

This report has been approved by the President of the College.

Dr. Kenneth Ingle, President

Representatives Who Contributed to the Biennial Review

- Student Integrity and Compliance Specialist/Conduct Officer (Erica Lewis)
- Director of Wellness and Student Support (Jenny Brownell, MS, NCC)
- Registrar (Penny Miller)
- Public Safety (Lesley Fannon & Gale Logan)
- Human Resources (Valerie Fearington)
- Vice President of Student Services (Dr. Carol Disque, former)
- Events Coordinator (Darian Rader)

ANNUAL POLICY NOTIFICATIONS AND DISTRIBUTION PROCEDURES

Alamance Community College (ACC) is committed to meeting the requirements of the Drug-Free Schools and Communities Act of 1989 and EDGAR Part 86 by providing annual notification to all students and employees.

STUDENTS:

Content of this notification includes:

- Standards of conduct
- Sanctions for violating federal, state, local, or institutional policies
- Health risks associated with alcohol and other drug (AOD) use
- Available treatment and support resources

For students, annual notification is provided through several channels:

- The annual notification is sent to every student enrolled in at least one course for academic credit, except for continuing education units, regardless of the student's program length. This includes students who are enrolled exclusively in online courses. By mid-October each year, the College sends this notification to all applicable students via email. The Registrar's Office distributes the annual notification to students through their college-issued email accounts. **Appendix A**
- The content is distributed to new students during orientation programs and within the ACA-122 (College Student Success) course, which most students complete in their first year.
- The Student Handbook is posted on the College's website, accessible via a "Quick Links" menu on the home page. **Appendix B**
- The Student Handbook, revised annually, is accessible online and is promoted through the College's academic planner/calendar, which is available in print at the College's reception desk and Student Success office suites throughout the fall and spring semesters. The academic planner includes a QR code that directs students to the online Student Handbook and the College's online course catalog for easy access to current information. **Appendix C**
- All student applicants and inquiries receive an email directing them to the College's website where DAAPP materials are housed.

EMPLOYEES:

For employees, annual notification is provided through the ACC Policy, [3.4.2: Employees- Drugs and Alcohol on Campus.](#)

- ACC's policies and procedures are available on the College website and can be accessed through the "Employees" menu on the homepage under the Human Resources section. **Appendix D**
- As part of onboarding, new employees are directed to the College's website during the mentee/mentor sessions with Public Safety where the annual [Clery Report](#), containing all required drug and alcohol policy information, and other DAAPP materials are posted.

INVENTORY OF POLICIES

1. ACC [Policy 2.1.6](#) is the College's Alcohol and Drugs on campus policy which strictly prohibits the unlawful possession, use, distribution, or influence of alcohol, illegal or unauthorized controlled substances, and other impairing substances by employees, students, visitors, and guests. These actions pose a risk to health and safety and are not permitted on campus. Violations may result in disciplinary action, removal from campus, or involvement of law enforcement. Additional guidance is provided in related College policies for employees and students.
2. ACC [Policy 2.2.1](#) states that the College is a 100% tobacco-free campus, prohibiting the use, sale, or distribution of all tobacco products including cigarettes, e-cigarettes, smokeless tobacco, and similar items on any College-owned, leased, or operated property, both indoors and outdoors. This policy applies to all students, employees, contractors, and visitors. Violations may result in citations, fines, or disciplinary action. The College promotes awareness of the policy through signage and public education efforts.
3. ACC [Policy 3.3.3](#), the Employee Code of Conduct, outlines expectations for professional and responsible personal behavior. Employees are strictly prohibited from reporting to work under the influence of alcohol or illegal/unauthorized controlled substances, or from using such substances while on campus. Violations may result in disciplinary action, up to and including termination. This policy supports the College's commitment to maintaining a safe, respectful, and productive work environment.
4. ACC [Policy 3.4.2](#) prohibits employees from unlawfully possessing, using, being under the influence of, or distributing alcohol, illegal drugs, or impairing substances on campus. While the proper use of prescribed medications is permitted, violations of this policy can result in disciplinary actions including termination, suspension, or expulsion. Employees must report any arrests or convictions related to controlled substances or alcohol and may be subject to drug or alcohol testing based on reasonable suspicion or post-accident circumstances. The College prioritizes a safe, substance-free environment and enforces this policy through education, testing protocols, and disciplinary procedures.
5. ACC [Policy 5.3.2](#), the Student Code of Conduct, outlines expectations for student behavior and personal responsibility, including the prohibition of alcohol and drug use on campus or at college-sponsored events, to ensure a

safe, respectful, and productive learning environment. Violations may lead to disciplinary action and legal consequences. Students are also required to report any convictions related to drug or alcohol offenses that occur on college property. These rules are in place to help maintain a safe and orderly learning environment.

6. ACC [Policy 5.3.7, Student Alcohol and Drugs on Campus](#), reinforces the College's commitment to providing a safe, drug-free, and alcohol-free learning environment. Students are strictly prohibited from unlawfully possessing, using, or being under the influence of alcohol, controlled substances, or impairing substances at any College location or event. Violations may lead to disciplinary action, including suspension, expulsion, or referral for prosecution. In certain cases, students may be required to undergo drug or alcohol testing based on reasonable suspicion or participate in a rehabilitation program. Students must also report any drug- or alcohol-related convictions that occur on College property within five days.
7. [Student Code of Conduct, Rights and Responsibilities](#) (Part II, Section C) and related Drug/Alcohol Policies prohibits the unlawful use, possession, or distribution of alcohol, drugs, or impairing substances at any College location or event. Students may face disciplinary action for violations and must report related convictions occurring on campus within five days. The *Student Code of Conduct* outlines the health risks associated with substance use, applicable legal consequences, and provides updated referral resources for counseling and rehabilitation services, including contact information for the College's on-campus Counseling Center.

INVENTORY OF PROGRAMS

- Educational brochures and referral materials related to drug and alcohol prevention were made readily available to students throughout the year in the Student Success Center. Strategically located in a high-traffic pedestrian area near the College snack bar and bookstore, this central location ensured easy access and visibility, encouraging students to engage with important health and wellness resources as part of the College's broader commitment to student support and education. **(Example: Appendix E)**
- As part of the College's commitment to awareness and prevention education, passive programming was prominently featured through informative bulletin board displays placed in public, high-traffic areas across campus. These rotating displays included topics such as "The Great Smoke Out", focusing on the dangers of tobacco and vaping (November) and Alcohol and Drug Awareness campaigns (February). Designed to catch the attention of students and spark engagement, these visual displays served as an accessible and ongoing method for promoting healthier choices and increasing awareness of substance-related risks. **(Example: Appendix F)**
- Each fall, the Student Support team hosts a comprehensive Community Resource Fair designed to connect students with a wide range of on-campus and community-based support services. While students are the primary audience, employees are also encouraged to attend and benefit from the valuable information and resources provided. This annual event features representatives from both internal ACC services such as mental health support through TimelyCare and the College's counseling staff as well as trusted community organizations, including Vaya Health, Family Abuse Services, Women's Resource Center, CrossRoads, and many others. The fair serves as a proactive initiative to promote well-being, raise awareness of available resources, and foster a culture of care and connection. **(Example: Appendix G)**
- In partnership with a local law enforcement agency, Alamance Community College's Public Safety Department hosted a drunk driving simulation event on March 5, 2024 aimed at raising awareness of the dangers of impaired driving. The program utilized "beer goggles" to simulate various levels of intoxication and golf carts to create a safe, controlled environment for participants to experience the impact of impaired judgment and motor skills. This hands-on activity allowed students and employees to better understand the real-life consequences of driving under the influence. **(Example: Appendix H)**

- The College currently provides short-term counseling services through qualified staff in the Student Success office, with referrals made to off-campus providers for students requiring ongoing support. To further expand access and ensure 24/7 availability of care, the College now offers TimelyCare, a virtual Student Assistance Program that provides students with access to licensed professionals, including mental health and substance use counselors. Through TimelyCare, students can receive immediate support and schedule up to six counseling visits per year at no cost. This service strengthens the College's ability to meet the diverse and time-sensitive needs of students while reducing barriers to care.
 - In addition, confidential counseling services were made available on a monthly basis to military-affiliated students through the NC Mobile Vet Center, which provided on-campus support tailored specifically to the unique needs of veterans.
- The CARE (Campus Assessment, Response, and Education) Team at Alamance Community College plays a vital role in supporting students who may be struggling with substance use or other behavioral health challenges. As a cross-functional, multidisciplinary group, the CARE Team identifies, assesses, and responds to concerns related to student well-being and safety (Policy 5.3.8). The team promotes early intervention and connects students with appropriate on- and off-campus resources, including counseling and substance abuse support services. In addition to case management, the CARE Team is responsible for educating the campus community on behavioral health issues and recommending appropriate interventions. The team also conducts an annual review of the College's Student Behavioral Intervention policy each January to ensure practices remain current and responsive to emerging student needs.
- The Director of Wellness and Student Support plays a key role in educating the campus community about available support services, including those related to alcohol and other drug (AOD) concerns. Outreach efforts are ongoing and strategically integrated into a variety of campus settings to maximize awareness and accessibility. Presentations and resource sharing occur regularly during new faculty orientation sessions, staff mentoring meetings, department head meetings, and New Student Orientation. Additionally, the Director provides targeted outreach in curriculum courses such as ACA 122, other classes upon instructor invitation, and in classes directly impacted by student loss or tragedy. Student engagement is also prioritized through participation in Student Government Association (SGA) open meetings and executive board sessions. To ensure further visibility, informational content is included in a

slideshow available in the Faculty Resources shared drive. These proactive efforts support a campus-wide culture of prevention, early intervention, and student well-being.

- Student Support Services collaborates closely with RHA staff to provide timely interventions for students impacted by substance use. Through this partnership, students who are found to be under the influence or who express a need for more intensive care are referred to appropriate services, including Intensive Outpatient Programs IOP for substance use disorder. This referral process ensures that students receive comprehensive, community-based support aimed at promoting recovery, safety, and academic success.

- Local treatment providers and referral agencies include:

Alcoholics Anonymous Hotline.....	1.888.237.3235
Narcotics Anonymous Helpline.....	1.866.375.1272
Substance Abuse Hotline (LME)	336.513.4444
Residential Treatment Services of Alamance County.....	336.227.7417
ARMC Behavioral Medicine Services.....	336.538.7893
UNC Health Care Alcohol and Substance Abuse Program.....	919.966.6039
RHA Health Services- Burlington Behavioral Health (24 hours).....	336.229.5905

- State and National Resource Guide:

Alcohol/Drug Council of NC Information & Referral Service.....	1.800.688.4232
Drug-Free Workplace Help Line.....	1.800.967.5752
American Council on Alcoholism Helpline	1.800.527.5344
Al-Anon.....	1.800.449.1287
Center for Substance Abuse Prevention (SAMHSA).....	1.240.276.2420

ENFORCEMENT DATA AND CONSISTENCY OF ENFORCEMENT

Alamance Community College is committed to the consistent enforcement of sanctions for violations of the College's drug and alcohol policies, in accordance with local, state, and federal laws. Similar infractions are treated consistently, and due process is provided to both students and employees. The Director of Human Resources oversees the disciplinary process for employees, while the Vice President of Student Services, or their designee, manages student conduct cases. Sanctions may include mandatory participation in a rehabilitation program, expulsion, termination of employment, or referral to local authorities for prosecution. Findings and disciplinary actions are determined in accordance with the College's Student Code of Conduct, with decisions based on a preponderance of the evidence. A confidential official record is maintained for all disciplinary referrals and actions. These procedures align with the U.S. Department of Education's *Complying with the Drug-Free Schools and Campuses Regulations* checklist, supporting the College's ongoing compliance with the Drug-Free Schools and Communities Act of 1989.

For the purpose of this Biennial Review, the table below documents the number of reported infractions involving students and employees over the past two years.

Dillingham Campus

	Student Alcohol Infractions	Student Drug Infractions	Employee Alcohol Infractions	Employee Drug Infractions
Fall 2023	0	0	0	0
Spring 2024	0	0	0	0
Fall 2024	0	0	0	0
Spring 2025	0	0	0	0

Main/Graham Campus

	Student Alcohol Infractions	Student Drug Infractions	Employee Alcohol Infractions	Employee Drug Infractions
Fall 2023	0	0	0	0
Spring 2024	0	0	0	0
Fall 2024	0	0	0	0
Spring 2025	2	1	0	0

Several factors may contribute to the relatively low number of alcohol and other drug (AOD) violations at Alamance Community College during the review period, including:

- The College operates as a non-residential institution, meaning it does not provide on-campus housing or dormitory facilities for students.
- The College does not maintain social Greek organizations or affiliated housing, as it does not have non-academic fraternities or sororities typically associated with traditional residential college settings.
- The absence of intercollegiate athletics.

- Very few students are assigned on-campus storage, such as lockers, which limit opportunities to store or access illegal contraband on college property.
- Alamance Community College's campuses are in a mixture of rural and suburban areas of Alamance County, North Carolina, where many employees and students commute by car. This reduces the likelihood of individuals arriving on campus under the influence, as driving typically requires a higher level of personal responsibility and awareness.
- The proactive efforts of the College's Public Safety team through consistent patrolling, visibility, and relationship-building with students and staff have played a significant role in maintaining a safe campus environment.
- Alcohol was not served or consumed at any College-sponsored events involving students, regardless of whether the event took place on campus or at an off-campus location.
- ACC has a significant population of online students who do not regularly interact on campus.

HEALTHY MINDS STUDENT SURVEY RESULTS

The Healthy Minds Survey is a national, web-based survey that assesses mental health, service use, and related issues among college students. Its primary goal is to help institutions identify student needs, evaluate policies and programs, benchmark against peers, and support resource planning and advocacy. In addition to the student survey, a version is also available to faculty and staff.

Each participating school submits a random sample of enrolled students (typically all students at smaller schools), and students are invited via email to participate. The survey is IRB-approved, protects student confidentiality, and includes question randomization to reduce survey fatigue. Results provide colleges with actionable data to support student well-being and inform mental health strategies.

The following summarizes responses specifically related to drugs and alcohol from the Fall 2024 Student Survey. The sample included 320 students, all of whom were over the age of 18.

DRUG USE

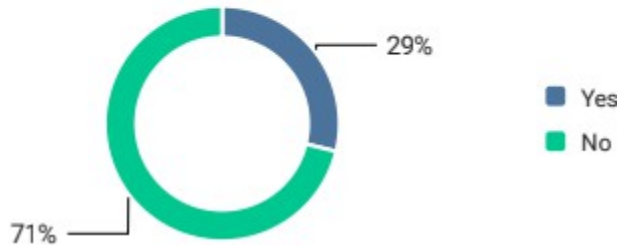
Over the past 30 days, have you used any of the following drugs? (Select all that apply)

Substance	260 Responses
	Percentage of Responses
Cannabis products that include THC (including smoking, vaping, and edibles)	14%
Cocaine (any form, including crack, powder, or freebase)	0%
Heroin	0%
Methamphetamines (also known as speed, crystal meth, Tina, T, or ice)	0%
Other stimulants (such as Ritalin, Adderall) without a prescription or more than prescribed	0%
MDMA (also known as Ecstasy or Molly)	0%
Opioid pain relievers (such as Vicodin, OxyContin, Percocet, Demerol, Dilaudid, codeine, hydrocodone, methadone, morphine) without a prescription or more than prescribed	0%
Benzodiazepines (such as Valium, Ativan, Klonopin, Xanax, or Rohypnal/Roofies) without a prescription or more than prescribed	0%
Ketamine (also known as K, Special K)	0%
LSD (also known as acid)	0%
Psilocybin (also known as magic mushrooms, boomers, shrooms)	1%
Kratom	0%
Athletic performance enhancers (anything that violates policies set by your school or any athletic governing body)	0%
Other drugs without a prescription	0%
No, none of these	86%

ALCOHOL USE

Over the past 2 weeks, did you drink any alcohol?

264 Responses



BINGE DRINKING BEHAVIOR*

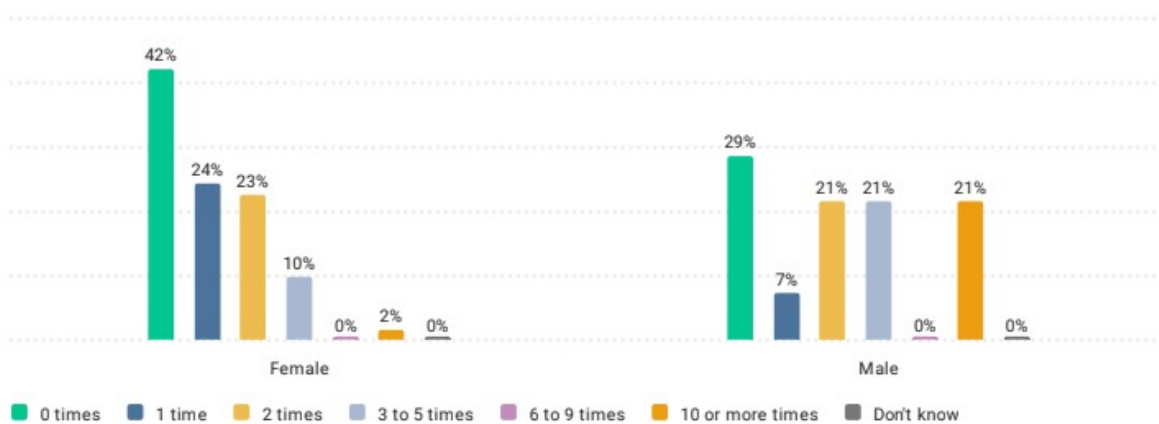
The following question asks about how much you drink. A "drink" means any of the following:

- A 12-ounce can or bottle of beer
- A 4-ounce glass of wine
- A shot of liquor straight or in a mixed drink

During the last two weeks, how many times have you had 4 (if female), 5 (if male) or more drinks in a row?

*Among students who indicated having consumed any alcohol within the past 2 weeks

76 Responses



The following reflects responses from the Fall 2024 Faculty and Staff Survey. Sample size of 239:

DRUG USE

Over the past 30 days, have you used any of the following drugs? (Select all that apply)

225 Responses

Substance	Percentage of Responses
Cocaine (any form, including crack, powder, or freebase)	0%
Heroin	0%
Methamphetamines (also known as speed, crystal meth, Tina, T, or ice)	0%
Other stimulants (such as Ritalin, Adderall) without a prescription or more than prescribed	1%
MDMA (also known as Ecstasy or Molly)	0%
Opioid pain relievers (such as Vicodin, OxyContin, Percocet, Demerol, Dilaudid, codeine, hydrocodone, methadone, morphine) without a prescription or more than prescribed	0%
Benzodiazepines (such as Valium, Ativan, Klonopin, Xanax, Rohypnal (Roofies))	1%
Ketamine (also known as K, Special K)	0%
LSD (also known as acid)	0%
Psilocybin (also known as magic mushrooms, boomers, shrooms)	0%
Kratom	1%
Cannabis products containing THC (including smoking, vaping, or edibles)	6%
Other drugs without a prescription	0%
No, none of these	91%

ALCOHOL USE

Over the past 2 weeks, did you drink any alcohol?

227 Responses

■ Yes ■ No



BINGE DRINKING BEHAVIOR*

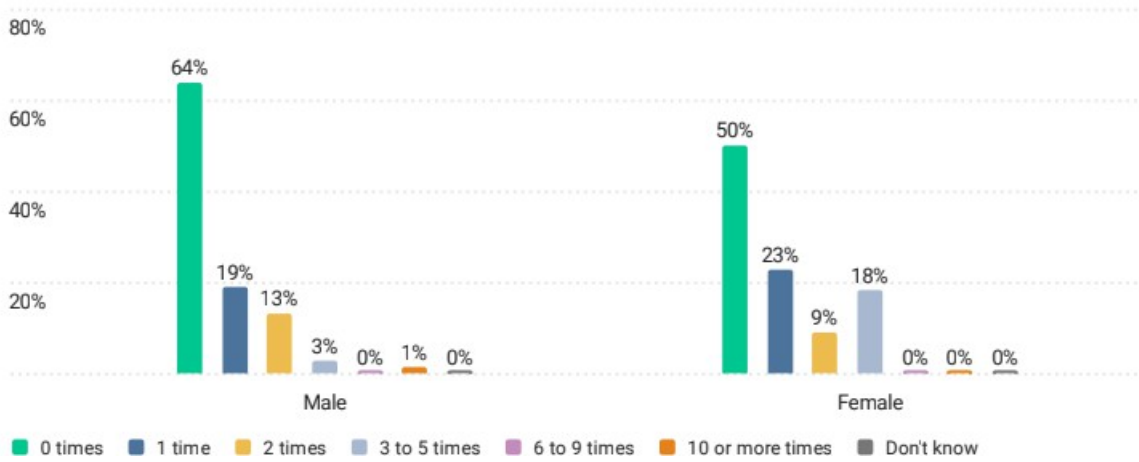
The following questions ask about how much you drink. A "drink" means any of the following:

- A 12-ounce can or bottle of beer
- A 4-ounce glass of wine
- A shot of liquor straight or in a mixed drink

During the last two weeks, how many times have you had 4 (if female or intersex), 5 (if male) or more drinks in a row?

*Among participants with any alcohol use

91 Responses



RECOMMENDED IMPROVEMENTS FOR THE NEXT BIENNIUM

- Implementation and utilization of Maxient case management software to enhance campus-wide tracking and coordination of student violations related to alcohol and other drugs (AOD).
- While students currently receive annual notification of the College's Alcohol and Other Drug (AOD) policies as part of a broader communication containing multiple institutional notices, there is a valuable opportunity to develop a standalone notification issued directly by the Director of Student Services or the Student Conduct officer. This message would be sent at the start of each semester and would specifically highlight the College's AOD policies, associated risks, available resources, and support services. Delivering this targeted communication on a more frequent basis could enhance visibility, promote awareness, and encourage help-seeking behavior among students who may need assistance.
- Human Resources team develop and distribute an annual standalone notification to all employees that clearly outlines the College's Alcohol and Other Drug (AOD) policies, associated health risks, available treatment and support resources, and applicable disciplinary sanctions. Additionally, all new employees should receive this information as part of the onboarding process.
- Establish a formalized system to ensure the consistent and timely distribution of required notifications to students and employees.
- To foster a safe and supportive campus environment, develop a comprehensive marketing campaign potentially including a dedicated website to promote awareness and encourage our campus community to report concerning behavior. This initiative would support a culture of shared responsibility, aligning with the "See Something, Say Something" approach, and empower both students and employees to take an active role in campus safety and well-being.
- Enhance and expand student engagement through on-campus educational and prevention programming by incorporating more interactive initiatives alongside the passive displays used in the past. By offering a combination of passive and interactive formats, the College can better reach and engage a diverse student population. Key efforts will align with national awareness campaigns such as **National Recovery Month** and **Alcohol Awareness Month**, featuring a variety of activities designed to increase awareness and promote healthy choices. Examples of planned initiatives include:
 - A **Mocktail Event** to highlight alcohol-free social alternatives
 - Implementation of an **alcohol screening tool** to encourage self-awareness and early intervention

- Ensure that all applicable laws and College policies related to alcohol and other drug use, student conduct, and workplace expectations are clearly communicated and easily accessible to both students and employees.
- Explore the implementation of an alcohol and/or drug education module to be included in the College's required annual training delivered through Victor Solutions.
- Consider the development of an amnesty policy for alcohol and other drug-related incidents. Such a policy could encourage students to seek medical assistance for themselves or others in emergencies without fear of disciplinary consequences. Implementing amnesty provision aligns with harm reduction strategies and may increase reporting and help-seeking behaviors, ultimately promoting student safety and well-being.
- Create and implement a method to regularly survey students and employees to assess their awareness and understanding of the College's Alcohol and Other Drug (AOD) policy. Gathering this feedback will support ongoing evaluation of the program's effectiveness, help identify knowledge gaps and inform future education and outreach efforts to ensure the campus community remains well-informed and compliant.

APPENDIX

Appendix A

Dear ACC Student:

Several federal laws require Alamance Community College to provide students and the public with certain consumer information, annual notices, and disclosures. This information is generally found in the Alamance Community College web site, the *Alamance Community College Course Catalog*, the *Alamance Community College Student Handbook*, and the Financial Aid office web page. Below is a guide to the annual consumer information and notices.

FERPA Annual Notice: The annual student privacy rights notice is included as an attachment to this email message, and it is found also in the online *2024-25 Student Handbook*, “ACC Consumer Information” section, at <https://catalog.alamancecc.edu/content.php?catoid=8&navoid=1114>

Drug Free Campus and Workplace: Students—Alcohol and Drugs on Campus policy is located online in the *2024-25 Alamance Community College Handbook*. Go to <https://catalog.alamancecc.edu/content.php?catoid=8&navoid=1115>. Click menu item “Drug/Alcohol Policies” to find policy, information about prevention, resources, and applicable laws.

Accreditation: Go to the online *2024-25 Student Handbook*, “ACC Consumer Information” section, at <https://catalog.alamancecc.edu/content.php?catoid=8&navoid=1114>.

Degree Programs and Educational Offerings: Go to the online *2024-25 Student Handbook*, “ACC Consumer Information” section, at <https://catalog.alamancecc.edu/content.php?catoid=8&navoid=1114>.

Tuition and Cost of Attendance: Go to the online *2024-25 Student Handbook*, “ACC Consumer Information” section, at <https://catalog.alamancecc.edu/content.php?catoid=8&navoid=1114>. For the “Net Price Calculator” go to the U.S. Department of Education web page “Net Price Calculator Center” at <https://collegecost.ed.gov/net-price>.

Withdrawals and Refunds: Go to the online *ACC Policy and Procedure Manual* at <https://www.alamancecc.edu/resources/images/about-acc/ACC-Policy-and-Procedure-Manual-2024-8.15.pdf> and click on Policy 6.1.4 (Tuition/Fee Refunds).

Accessibility/Disability Services: Go to the ACC web site at <https://www.alamancecc.edu/services-and-support/accessibility-services/index.php>.

Student Right to Know Act: Relevant graduation and transfer rate information of ACC students is updated annually on the College Navigator site maintained by the National Center for Education Statistics. Link directly to

<https://nces.ed.gov/ipeds/find-your-college> ; or go to the US Department of Education page <https://nces.ed.gov/collegenavigator/> . You can link also through ACC's student handbook web page to the online *2024-25 Student Handbook*, "ACC Consumer Information" section at <https://catalog.alamancecc.edu/content.php?catoid=8&navoid=1114> .

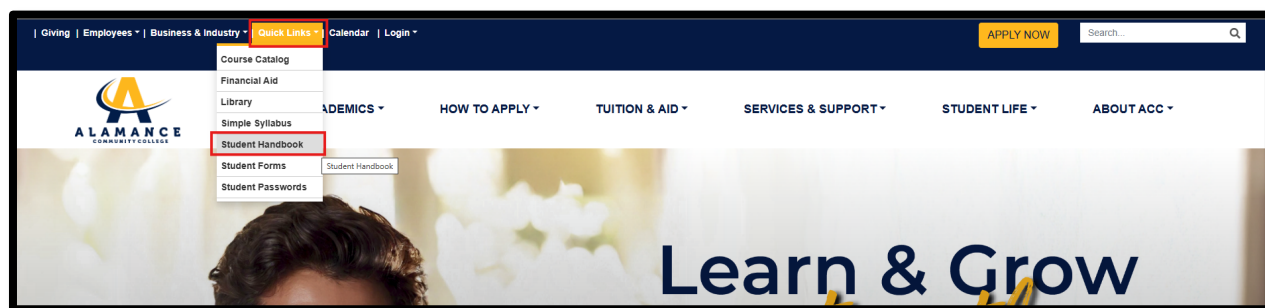
Annual Campus Security Report: Go the ACC Public Safety web page at <https://www.alamancecc.edu/public-safety/index.php> , click on the menu item "Clery Act/Crime Stats"; then click on "Annual Report."

Registered Sex Offender Information: Go to the online *2024-25 Student Handbook*, "ACC Consumer Information" at <https://catalog.alamancecc.edu/content.php?catoid=8&navoid=1114> .

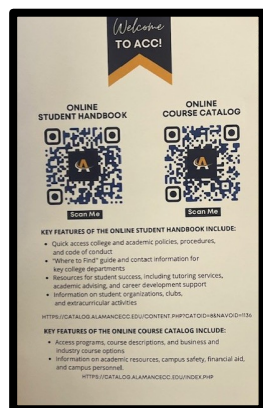
Constitution Day: Go to the online *2024-25 Student Handbook*, "ACC Consumer Information" section, at <https://catalog.alamancecc.edu/content.php?catoid=8&navoid=1114> .

* The links may not direct to the correct location on the website, as they are updated annually.

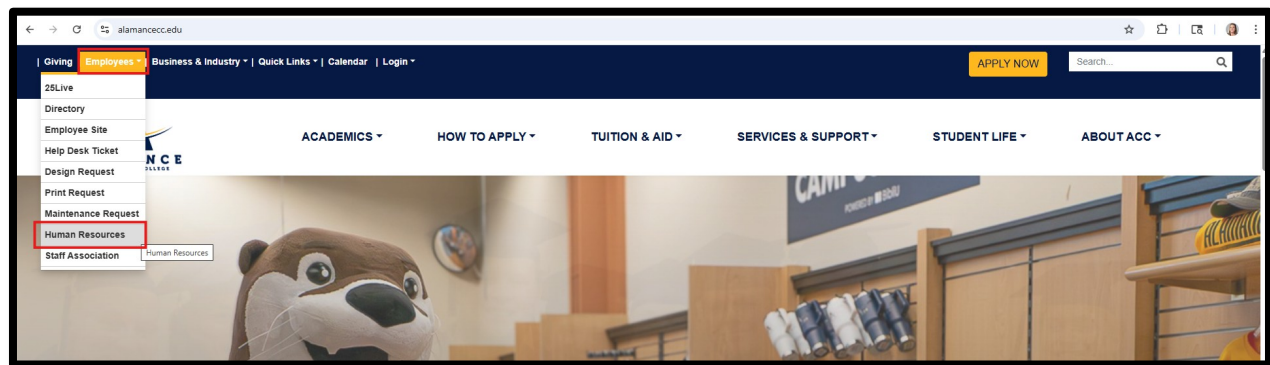
Appendix B



Appendix C



Appendix D



Appendix E

what **PARENTS** should know

Adults are **not** permitted to provide alcoholic beverages to **anyone** under 21, including their own children.

Parents face severe penalties and punishments for allowing or facilitating underage drinking:

- **One-year** driver license revocation
- Fines and court costs in excess of **\$500**
- Minimum of 25 hours of community service and possible **jail time**
- All adults can be held **criminally AND civilly liable** for hosting or allowing ANY underage drinking

District attorneys statewide have expressed concern and intend to uphold the law and vigorously prosecute offenders who supply alcoholic beverages to people under 21 years old.

learn more about the risks of underage drinking at

www.TalkItOutNC.org

TALK it OUT

START the conversation
STOP underage drinking

[f](#)
[t](#)
[v](#)

#TalkItOutNC

600,000 copies of this public document were printed at a cost of \$21,141.46 or .04 per copy. 7/15

NC Initiative to Reduce Underage Drinking
NC ABC Commission
400 East Tryon Road
Raleigh NC 27610
919-779-0700

UNDERAGE DRINKING
IN NORTH CAROLINA

information for parents and teenagers about the penalties associated with **underage drinking**

START the conversation
STOP underage drinking

www.TalkItOutNC.org

KNOW THE LAW! Under 21 it is ILLEGAL to: • purchase alcoholic beverages • possess alcoholic beverages • consume alcoholic beverages • use fake ID to attempt to buy alcoholic beverages • drive after drinking ANY AMOUNT of alcoholic beverages	POTENTIAL PENALTIES for using a fake ID: • minimum punishment: class one misdemeanor • may be charged with a felony • one year driver license revocation • no limited driving privilege • fines and court costs over \$200 for first offense, and over \$500 for second • community service and possible jail time	ZERO Tolerance Driving after consuming ANY amount of alcoholic beverage: • immediate revocation of license for 30 days when charged • one year revocation of license after conviction • fines and court costs over \$200 for first offense, and over \$500 for second • community service and possible jail time
It is ILLEGAL for ANYONE to: • give alcoholic beverages to anyone under the age of 21	there are NO EXCEPTIONS! #TalkItOutNC www.TalkItOutNC.org	
START THE CONVERSATION.  STOP UNDERAGE DRINKING.		

Appendix F



Appendix G



Appendix H



Appendix I

Drugs/Alcohol: Risks & Laws (North Carolina Laws)

Types of Drugs	Health Risks	To Possess	To Possess with Intent to Sell or Deliver; to Manufacture or to Sell and/or Deliver
Schedule I: Heroin, LSD, Peyote, Mescaline, Psilocybin (shrooms), other hallucinogens, Methaqualone, (quaaludes), Phencyclidine (PCP), and MDA	Psychologically and physically addictive; depression, withdrawal symptoms, convulsions, death, unpredictable behavior with hallucinogens; possible damage to unborn fetus	Maximum Penalty: Five years in prison and/or fine (felony)	Maximum Penalty: Ten years in prison and/or fine (felony)
Schedule II: Morphine, Demerol, Codeine, Percodan, Percocet, Fentanyl, Dilaudid, Seconal, Nembutal, cocaine, amphetamines, and other opium and opium extracts and narcotics	Psychologically and physically addictive; withdrawal symptoms, convulsions, respiratory failure, frequent accidents; possible damage to unborn fetus; death; cocaine and amphetamines increase blood pressure which can lead to irregular heartbeat and death; amphetamines can cause agitation, increase in body temperature, hallucinations, convulsions, possible death	Maximum Penalty: Two years in prison and/or \$2,000 fine (misdemeanor) Unless 1. Exceeds 4 tablets, capsules, other dosage units or equivalent quantity of hydromorphone 2. Exceeds 100 tablets, capsules, other dosage units or equivalent quantity 3. One gram or more of cocaine; Maximum Penalty: Five years in prison and/or fine (felony)	Maximum Penalty: Ten years in prison and/or fine (felony)
Schedule III: Certain barbiturates such as Amobarbitol and codeine containing	Psychologically and physically addictive; potential liver damage, nausea and vomiting,	Maximum Penalty: To possess less than 100 tablets, capsules, other dosage units or	Maximum Penalty: Five years in prison and/or fine (felony)

medicine such as Fiorinal #3, Doriden, Tylenol #3, Empirin #3 and cocaine-based cough suppressants such as Tussionex and Hycomine; and all anabolic steroids	dizziness, disorientation, shallow breathing, cold and clammy skin, coma, possible death; withdrawal symptoms include anxiety, tremors, insomnia, convulsions; possible damage to unborn fetus	equivalent quantity: Two years in prison and/or fine (misdemeanor); to possess more than 100 tablets, capsules, other dosage unit or equivalent quantity: Five years in prison and/or fine (felony)	
Schedule IV: Barbiturates, narcotics and stimulants including Valium, Talwin, Librium, Eganil, Darvon, Darvocet, Placidyl, Tranzone, Serax, Ionamin (yellow jackets)	Psychologically and physically addictive; drowsiness, withdrawal symptoms, tremors, abdominal and muscle cramps, insomnia, anxiety, convulsions, possible death; possible damage to unborn fetus	Maximum Penalty: Same as Schedule III	Maximum Penalty: Five years in prison and/or fine (felony)
Schedule V: Compounds that contain very limited amounts of codeine, dihydrocodeine, ethylmorphine, opium, and atropine, such as Terpine Hydrate with codeine, Robitussin AC	Psychologically and physically addictive; nausea, gastrointestinal symptoms, drowsiness, withdrawal symptoms, including runny nose, watery eyes, panic, chills, cramps, irritability, nausea; possible damage to unborn fetus	Maximum Penalty: Six months in prison and/or fine (misdemeanor)	Maximum Penalty: Five years in prison and/or fine (felony)
Schedule VI: Marijuana, THC, hashish, hash oil, Tetrahydrocannabinol	Psychologically addictive; increased risk of lung cancer, bronchitis, and emphysema; contributes to heart disease, fatigue, paranoia, possible psychosis; withdrawal symptoms including	Maximum Penalty: To possess less than 1/2 ounce of marijuana or 1/20 ounce hashish: 30 days in prison and/or \$100 fine (misdemeanor); to possess more than 1/2 ounce of marijuana or	Aider and Abettor: 1. Any person who is under 21 years of age to purchase and who aids or abets another to attempt to purchase, purchase or to possess, sell or give shall be guilty of a

	insomnia, hyperactivity and decreased appetite; depression of the immune system; decreased sperm count in men and irregular ovulation in women	1/20 ounce hashish: Two years in prison and/or fine (misdemeanor); to possess more than 1 1/2 ounces of marijuana or 3/20 ounce of hashish or consists of any quantity of synthetic tetrahydrocannabinols or tetrahydrocannabinols isolated from the resin of marijuana: Five years in prison and/or fine (felony)	misdemeanor punishable by imprisonment for not more than six months and/or a fine up to \$500 2. Any person over 21 years of age to purchase and who aids or abets another attempt to purchase, purchase or to possess, sell or give shall be guilty of a misdemeanor punishable by imprisonment for not more than two years and/or fine up to \$2,000
Malt Beverage-beer, 1/2 of 1% to 6% alcohol; Unfortified Wine-wine not more than 17% alcohol; Fortified Wine-wine of not more than 25% alcohol; Spirituos Liquor-distilled spirits or ethyl alcohol, including spirits of wine, whiskey, rum, brandy, gin Mixed Beverage-a drink composed in whole or part of spirituous liquor and served at restaurants, hotels, and private clubs licensed by the state	Psychologically and physically addictive; respiratory depression; depression of the immune system; increased risk of heart disease; cancer, accidents, hypertension; brain damage; damage to unborn fetus; impotence at high dosage levels	To possess, attempt to purchase or purchase; to sell or give malt beverages, unfortified wine, fortified wine, spirituous liquor or mixed beverages to anyone under 21 years old; Maximum penalty: Imprisonment for a term not exceeding two years or a fine, or both, in the discretion of the court (misdemeanor); however, to possess, attempt to purchase by 19-20 year old is an infraction punishable by a fine not to exceed \$25	





DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM

2025 BIENNIAL REVIEW
OCTOBER 2025

ALAMANCE COMMUNITY COLLEGE